



PUNJAB STATE TRANSMISSION CORPORATION LIMITED

PUNJAB STATE TRANSMISSION CORPORATION LIMITED

(A Punjab Govt. Undertaking)

(Regd. Office : PSEB Head Office, The Mall, Patiala – 147001, Punjab, India)

Corporate Identity Number : U40109PB20105GC033814

(O/o Dy. CE/Store & Disposal, General Section, Shakti Sadan, PSTCL, Patiala)

(E-mail: se-stores-pta@pstcl.org, dy-secy-g@pstcl.org, Mob. 96461-17993, 96461-18809)

Office Order No. 44 /Gen-638

Dated: 16-10-24

Board of Directors in its 85th meeting held on 27.09.2024 at Kothi No. 33, PSPCL Guest House cum Transit Camp, Sector 10-A, Chandigarh has decided as under: -

“RESOLVED THAT Company Secretary, PSPCL, Patiala office order no.143/BD-526 dated 24.04.2024 be and is hereby adopted in PSTCL for payment of bonus under Payment of Bonus Act, 1965 to all the employees whose salary or wages does not exceed Rs. 21,000/- PM and are eligible for the payment of bonus for FY 2023-24”.

This issues with the approval of competent authority.


Dy. CE/S&D, CE./S&D
PSTCL, Patiala

Endst. No. 766/72 /Gen-638

Dated: 16-10-24

Copy of the above is forwarded to the following for information and necessary action please: -

- 1) EIC/ HIS&D, PSTCL, Patiala.
- 2) EIC/ TS, PSTCL, Patiala.
- 3) EIC/ P&M, PSTCL, Ludhiana.
- 4) CE/ SLDC, PSTCL, Ablowal, Patiala.
- 5) CFO, PSTCL, Patiala.
- 6) CAO (Finance & Audit), PSTCL, Patiala.
- 7) Company Secretary, PSTCL, Patiala w.r.t their U.O. No. 2046/BOD/85.26/PSTCL dated 07.10.2024.


Dy. CE/S&D, CE./S&D
PSTCL, Patiala

773/76
16/10/24

- 1) P.S. to CMD, PSTCL, Patiala.
- 2) P.S. to Director/Admn., PSTCL, Patiala.
- 3) Sr. P.S. to Director/F&C, PSTCL, Patiala.
- 4) P.A. to Director/Technical, PSTCL, Patiala.

Punjab State Power Corporation Limited

Regd. Office: PSEB Head Office, The Mall Patiala-147001.
Phone No. 0175-2920272 Email: cspunjabpower@yahoo.com

Corporate Identity Number:U40109PB2010SGC033813 Website: www.pspcl.in

Office Order No. 143 /BD-526

Dated: 24.04.2024

Punjab State Power Corporation Ltd. is pleased to approve payment of bonus for the year 2023-24 under Payment of Bonus Act, 1965 for PSPCL employees at the rate of 8.33% of the wages or salary earned by them during the year 2023-24. The bonus is admissible only to those employees of PSPCL whose salary or wages does not exceed Rs.21000/-PM. For calculation purpose where the salary or wage of an employee exceeds seven thousand rupees per mensem or the minimum wage of the scheduled employment, as fixed by the appropriate Government, whichever is higher, it shall be taken Rs.7000/- or the minimum wage notified for his/her category as per Labour Commissioner, Government of Punjab Notification No.ST/12027 Dated 13.10.2023 whichever is higher.

Minimum wages during the year 2023-24 for scheduled employment under the Minimum Wages Act, 1948, were prescribed as per Notification No.ST/12027 Dated 13.10.2023 issued by Labour Commissioner Punjab as under:

Category	Monthly Minimum Wages for 2023-24 (Rs.)	
	(As per minimum wage rates notified w.e.f. 1.3.2023)	(As per minimum wage rates notified w.o.f. 1.9.2023)
Un-Skilled	10353.77	10736.75
Semi-Skilled	11133.77	11516.75
Skilled	12030.77	12413.75
Highly Skilled	13062.77	13445.75

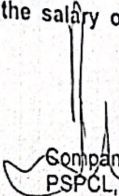
Note: In case the above rates are revised in future by the Labour Commissioner Punjab for the FY 2023-24, would be applicable.

Further, it is also decided that:-

- Keeping in view the terms of offer of appointment to newly appointed employees/officers that they are only entitled to fixed emoluments and no other allowance/increment/grade pay etc. (except TA) shall be admissible, bonus to such class of employees is not admissible.
- Bonus is not admissible to retirees hired on contract as they are also drawing pension along-with fixed salary for contract period and sum of pension and contract salary always exceed the prescribed limit of wages under Payment of Bonus Act, 1965 of such retirees.
- Field offices are advised to refer Government of Punjab, Department of Labour (Labour Branch) Notification dated. 15.11.2012 for determination of particular post/employee of un-skilled, semi-skilled, skilled or highly skilled category. Payment shall be made as per instructions issued by the office of Chief Financial Officer, PSPCL, Patiala.

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- iv) The payment of Bonus shall be made with the salary of October, 2024 before the occasion of Diwall.
This issues with the approval of Director/Finance.

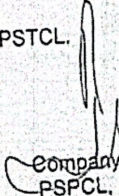

Company Secretary,
PSPCL, Patiala.

Endst. No.7200/7250 / BD-526

Dated:24.04.2024

Copy of the above is sent to the followings for information and necessary action:-

1. Chief Financial Officer, PSPCL, Patiala.
2. Chief Auditor, PSPCL, Patiala.
3. Cost Controller, PSPCL and PSTCL, Patiala.
4. Financial Advisor, PSPCL and PSTCL, Patiala.
5. All CAO's PSPCL and PSTCL.
6. Resident Audit Officer, PSPCL, Patiala.
7. All Dy. Secretaries, Sr. P.S to CMD/Directors, PSPCL and PSTCL.

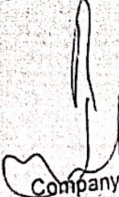

Company Secretary,
PSPCL, Patiala.

Endst. No.7251/7851 /BD-526

Dated:24.04.2024

Copy of the above is sent to the followings for information and necessary action:-

1. DGP/V&S, PSPCL, Patiala.
2. All General Managers, EIC/CEs, PSPCL and PSTCL.
3. CE/OSD to CMD, PSPCL, Patiala.
4. All Dy. CE/SEs, PSPCL and PSTCL.
5. Legal Advisor, PSPCL and PSTCL.
6. Dy.CE/Personnel, Dy.CE/Technical, SE/IPC, PSPCL, Patiala.
7. SE (T) to Directors, PSPCL and PSTCL.
8. Chief Purchase Officer, PSPCL, Patiala.
9. Sports Officer, PSPCL, Patiala.
10. All Addl.SEs/Sr.Xens, PSPCL.
11. All Jt. Secretaries, Dy. Secretaries, Under Secretaries, PSPCL.
12. Estate Officer, PSPCL, Patiala.
13. All Sub Divisional Officers, PSPCL.
14. Land Acquisition Collector, PSPCL, Patiala.
15. All Section Heads/HO, PSPCL and PSTCL.


Company Secretary,
PSPCL, Patiala.