



**OFFICE OF SE/HR & ADMN., SHAKTI SADAN, PATIALA**

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Office Order 263/Admn./PSTCL/Rect./Serv.Reg./59

Dated: 07.04.2016

Punjab State Transmission Corporation Limited is pleased to amend the PSEB Main Service Regulation-1972, Volume-I, Part-I, applicable to PSTCL, as under:-

**Amendment**

A) PSEB Main Services Regulation-1972, Volume-I, Part-I (Reprint-2008) Reg. 2.23 (Page NO.8) Reg. 4.1(1) (Page No.35) Reg. 4.9 (Page No. 44 & 45):-

Sr. No.	Existing Regulation	Amended Regulation
1.	2.23 'First Appointment' includes the appointment of person not at the time holding any appointment under the Board even though he may have previously held such an appointment.	After Regulation 2.23, the following regulation shall be inserted:  "2.23-A 'Fixed monthly Emoluments' means the emoluments, drawn by a Board (now 'PSTCL') employee, but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."
2.	<b>Sub Regulation (1) of Regulation 4.1:-</b>  Subject to the regulations contained in this chapter a competent authority (See Sr. No. 12 Chapter XV), may fix the pay of a Board employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without sanction of the authority competent to create a post in the same cadre on a rate of pay equal of his pay when increased.	<b>Sub Regulation (1) of Regulation 4.1:-</b>  Subject to the regulations contained in this chapter a competent authority, may fix the pay of a Board (now 'PSTCL') employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased.  Provided that the Board (now 'PSTCL') employee (except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (a) of rule 4.3} shall be entitled to receive the emoluments as specified in rule 2.23-A, during the period of his probation.  Provided further that if a Board (now

		<p>'PSTCL') employee falling under clause (a) of rule 4.3 is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien.</p> <p>Provided further that when the services of a PSEB (now 'PSTCL') employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post.</p>
3.	<p><b>Note-5 below Clause (a) of Regulation 4.9:-</b></p> <p>4.9 The following provision prescribe the conditions on which service counts for increments in a time scale:-</p> <p>(a) All duty in a post on a time-scale counts for increments in that time-scale; provided that, for the purpose of arriving at the date of the next increment in that time-scale the total of all such periods as do not count for increment in that time-scale shall be added to the normal date of increment.</p> <p><b>Note-5</b> If a probationer is confirmed at the end of a period of probation exceeding twelve months, he is entitled to claim retrospectively the increments which but for his probation he would have received in the ordinary course. This provision is applicable only to cases where the normal probationary period itself is more than twelve months and not to the type of cases where the normal probationary period of a probationer is extended on account of his failure to pass the Departmental Examination within the time limit prescribed for the purpose. In other words, in cases where the normal probationary period is itself more than twelve months on confirmation the employee may be given the increments which he would have drawn but for his probation, and arrears in this regard may also be allowed to him. On the other hand, in cases where the period of probation is extended on account of</p>	<p><b>Note-5 below Clause (a) of Regulation 4.9:-</b></p> <p>For the words "a probationer is confirmed", the words "a probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted</p>

<p>failure to pass the Departmental Examination, while there is no objection to the pay and increments being regulated on confirmation at the end of the extended probationary period on the basis of what the employee would have drawn but for his probation, no arrears on this account should be allowed to him for the period prior to the date of confirmation. This would mean that the increment of the employee is withheld without cumulative effect for failure to pass the Departmental Examination and cannot be considered as penalty within the meaning of Regulation 5 of Punjab State Electricity Board Employees (Punishment and Appeal) Regulations, 1971.</p>	
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- B) Board has also ratified the offers of appointment already given on compassionate grounds by PSTCL after taking into account the State Govt. Notification No. 7/204/2012-4/FP 1/61 dated 15.01.2015, as adopted by PSTCL vide SE/HR & Admn., PSTCL memos/endorsements No. 8742/61/Est.-2/Admn./Adopt/Cir/25 dated 09.06.2015 and 9341/60/Est.-2/Admn./Adopt/Cir/25 dated 23.06.2015

This issues with the approval of competent authority.

Dy. Secy/Rect.,  
PSTCL, Patiala.

Endst.No. 4200/4312 /Admn./PSTCL/Rect./Serv.Reg/59

Dated: 07 .04.2016

A copy forwarded to the following for information necessary action:-

1. All CEs, PSTCL;
2. Financial Advisor/CAO(Corporate), PSTCL, Patiala;
3. Company Secretary, PSTCL, Patiala; w.r.t. his U.O.No. 456/BOD/36.11/PSTCL dated 11.03.2016
4. All Dy.CEs/SEs of PSTCL;
5. All ASEs/Sr.XENs of PSTCL;
6. Sr.PS to CMD, PSTCL, Patiala;
7. Sr.PS to Director/F&C, PSTCL, Patiala;
8. Dy.Secy. to Director/Technical, PSTCL, Patiala;
9. PS to Director/Administration, PSTCL, Patiala;
10. Dy.Secy., PSTCL, Patiala;
11. All Sr.AOs/AOs, PSTCL;
12. All XENs/AEEs/AEs of PSTCL;
13. Sr.XEN/IT, PSTCL, Patiala, with the request to upload it on the website of PSTCL.

Dy. Secy/Rect.,  
PSTCL, Patiala.