

(ਰਜਿ: ਦਫਤਰ: ਪੀ.ਐਸ.ਈ.ਬੀ., ਹੈੱਡ ਆਫਿਸ, ਦੀ ਮਾਲ, ਪਟਿਆਲਾ-147001, ਪੰਜਾਬ)

ਕਾਰਪੋਰੇਟ ਆਇਡੈਂਟਿਟੀ ਨੰਬਰ:- U40109PB2010SGC033814

ਦਫਤਰ: ਉਪ ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਐਚ.ਆਰ. ਅਤੇ ਪ੍ਰਬੰਧਕੀ, ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ

ਟੈਲੀਫੋਨ ਨੰ:- 0175-2970693

E-mail: se-admin@pstcl.org

ਵੈਬਸਾਈਟ : pstcl.org

ਵੱਲ

- 1) ਪ੍ਰਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਟੀ.ਐਸ., ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2) ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਪੀ ਤੇ ਐਮ, ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਲੁਧਿਆਣਾ।
- 3) ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਐਸ.ਐਲ.ਡੀ.ਸੀ., ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4) ਮੁੱਖ ਵਿੱਤ ਅਫਸਰ, ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5) ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ (ਵਿੱਤ ਤੇ ਆਡਿਟ), ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਮੀਮੋ ਨੰ. 2377/81

ਮਿਤੀ 17/03/25

ਵਿਸ਼ਾ:

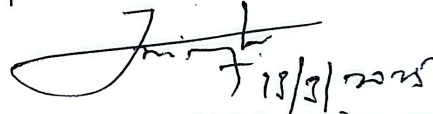
**Instructions regarding efficient and accountable governance.**

ਹਵਾਲਾ:

Department of Personnel (Personnel Policy-2 Branch), Govt. of Punjab ਦੇ ਦਫਤਰ ਦਾ ਪਿਠ ਅੰਕਣ ਨੰ. 12/06/2025-1PP2/147 ਮਿਤੀ 13.02.2025, ਜਿਹੜਾ ਕਿ ਇਸ ਦਫਤਰ ਵਿਖੇ ਡਾਇਰੀ ਨੰ. 1183 ਮਿਤੀ 11.03.2025 ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਹੋਇਆ ਹੈ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਸਬੰਧੀ ਹਵਾਲੇ ਅਧੀਨ ਦਰਸਾਏ ਪੱਤਰ ਦੀ ਕਾਪੀ ਆਪ ਜੀ ਦੇ ਦਫਤਰਾਂ ਨੂੰ ਲੋੜੀਂਦੀ ਜਾਣਕਾਰੀ ਅਤੇ ਇੰਨ੍ਹ-ਬਿੰਨ੍ਹ ਪਾਲਣਾ ਹਿੱਤ ਭੇਜੀ ਜਾਂਦੀ ਹੈ ਜੀ।

ਨੱਥੀ/ ਉਪਰੋਕਤ ਅਨੁਸਾਰ



ਉਪ ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਐਚ.ਆਰ. ਤੇ ਪ੍ਰਬੰਧਕੀ,  
ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਪਿਠ ਅੰਕਣ ਨੰ.

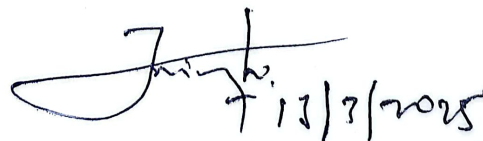
2382/88

ਮਿਤੀ 17/03/25

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਸਬੰਧੀ ਹਵਾਲੇ ਅਧੀਨ ਦਰਸਾਏ ਪੱਤਰ ਦੀ ਕਾਪੀ ਹੇਠ ਲਿਖੇ ਦਫਤਰਾਂ ਨੂੰ ਲੋੜੀਂਦੀ ਜਾਣਕਾਰੀ ਅਤੇ ਇੰਨ੍ਹ-ਬਿੰਨ੍ਹ ਪਾਲਣਾ ਹਿੱਤ ਭੇਜੀ ਜਾਂਦੀ ਹੈ ਜੀ:-

- 1) ਉਪ ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਆਈ.ਟੀ., ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2) ਉਪ ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਸਟੋਰ ਤੇ ਡਿਸਪੋਜਲ, ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 3) ਕੰਪਨੀ ਸਕੱਤਰ, ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4) ਵਧੀਕ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ ਟ੍ਰੇਨਿੰਗ (ਪੀ ਤੇ ਆਰ), ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5) ਉਪ ਸਕੱਤਰ/ ਅਮਲਾ (ਭਰਤੀ ਭਾਗ), ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 6) ਵਧੀਕ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ ਪ੍ਰਸੋਨਲ, ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 7) ਵਧੀਕ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ ਪ੍ਰਬੰਧਕੀ, ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਨੱਥੀ/ ਉਪਰੋਕਤ ਅਨੁਸਾਰ



ਉਪ ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ ਐਚ.ਆਰ. ਤੇ ਪ੍ਰਬੰਧਕੀ,  
ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

Fw: Instructions regarding efficient and accountable governance.

From: Director Admin. (dir-admin@pstcl.org)  
To: ce-hr@pstcl.org  
Date: Wednesday, March 5, 2025 at 03:54 PM GMT+5:30

*into ensure compliance*  
*(is) of circular*  
✓ ਉੱਪ ਮੁੱਖ ਇੰਜ: / ਮੈਚ ਆਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ  
ਉੱਪ ਮੁੱਖ ਇੰਜ: / ਮੈਸ ਅਤੇ ਡੀ  
ਉੱਪ ਮੁੱਖ ਇੰਜ: / ਆਈ ਟੀ  
ਸੀਨੀ. ਨਿਜੀ ਸੱਕਤਰ  
ਮੁੱਖ ਇੰਜ: / ਮੈਚ ਆਈ ਮੈਸ ਤੇ ਡੀ  
10/3

1183  
11/3/25

Diary No. 404 JCE/HIS & D  
Dated 10/3/2025

----- Forwarded Message -----

From: CMD Pstcl <cmd@pstcl.org>  
To: Director Admin. <dir-admin@pstcl.org>; Director Technical <dir-tech@pstcl.org>; Director Finance N. Commercial <dir-fc@pstcl.org>  
Sent: Wednesday, March 5, 2025 at 03:52:58 PM GMT+5:30  
Subject: Fw: Instructions regarding efficient and accountable governance.

----- Forwarded Message -----

From: Superintendent Energy <spower315@gmail.com>  
To: cmd-pspcl <cmd-pspcl@pspcl.in>; cmd <cmd@pstcl.org>  
Sent: Wednesday, March 5, 2025 at 03:29:30 PM GMT+5:30  
Subject: Fwd: Instructions regarding efficient and accountable governance.

1. Sr. Xen/ Personnel
2. Sr. Xen/ Admn.
3. Sr. Xen/ Rectt
4. ASE/ Trg. Cell
5. Dy. Secy/ Estt.
6. Dy. Secy/ General
7. US/ RTI/ Court Cases

*11/3/25*  
*Circle Act.*  
*11/03/25*

----- Forwarded message -----

From: Deputy Secretary Power <dspower2024@gmail.com>  
Date: Fri, Feb 14, 2025 at 10:56 AM  
Subject: Fwd: Instructions regarding efficient and accountable governance.  
To: <spower315@gmail.com>

*11/3/25*  
Dy CE/HR & Adm.

----- Forwarded message -----

From: Apneet Riyait <sspower.punjab@gmail.com>  
Date: Fri, Feb 14, 2025 at 10:30 AM  
Subject: Fwd: Instructions regarding efficient and accountable governance.  
To: <dspower2024@gmail.com>, <cmd-pspcl@pspcl.in>

----- Forwarded message -----

From: secy.power <secy.power@punjab.gov.in>  
Date: Fri, Feb 14, 2025 at 10:27 AM  
Subject: Fwd: Instructions regarding efficient and accountable governance.  
To: Power Special Secy <sspower.punjab@gmail.com>

Regards,

O/o Principal Secretary  
Department of Power, Govt. of Punjab,  
Ph-0172-2741820

===== Forwarded message =====

From: <personnelpp2branch@gmail.com>

To: "Sakshi Sawhney" <dc.asr@punjab.gov.in>, "Punamdeep Kaur IAS" <dc.brn@punjab.gov.in>, "DC Bathinda" <dc.btd@punjab.gov.in>, "VINEET KUMAR" <dc.frd@punjab.gov.in>, "Dr. Sona Thind" <dc.fth@punjab.gov.in>, "Deepshikha Sharma" <dc.frz@punjab.gov.in>, "DC GURDASPUR" <dc.grd@punjab.gov.in>, "Komal Mittal, IAS" <dc.hsr@punjab.gov.in>, "DC JALANDHAR" <dc.jal@punjab.gov.in>, "DC Kapurthala" <dc.kpr@punjab.gov.in>, "DC Office Ludhiana" <dc.ldh@punjab.gov.in>, "KULWANT SINGH" <dc.mns@punjab.gov.in>, "Vishesh Sarangal" <dc.mog@punjab.gov.in>, "DC Mohali" <dc.mhl@punjab.gov.in>, "DC SRI MUKTSAR SAHIB" <dc.mks@punjab.gov.in>, "DC SBS Nagar" <dc.nsr@punjab.gov.in>, "DC PATIALA" <dc.ptl@punjab.gov.in>, "Himanshu Jain" <dc.rpr@punjab.gov.in>, "DC SANGRUR" <dc.sgr@punjab.gov.in>, "Rahul" <dc.trn@punjab.gov.in>, "AMARPREET KAUR SANDHU" <dc.fzk@punjab.gov.in>, "Sh Aditya Uppal IAS DC Pathankot" <dc.pkt@punjab.gov.in>, "ACS Agriculture" <fcd@punjab.gov.in>, "Secretary Animal Husbandry Pb." <secy.ah@punjab.gov.in>, <pscmpunjab@gmail.com>, "Alok Shekhar, IAS" <fccoop@punjab.gov.in>, "Administrative Secretary Defence Services Welfare" <secy.dsw@punjab.gov.in>, "Jaspreet Talwar IAS" <secy.egt@punjab.gov.in>, "Admin Secy Excise" <fct@punjab.gov.in>, "Ajoy Kumar Sinha" <psf@punjab.gov.in>, "Principal Secretary, Food" <secy.fs@punjab.gov.in>, "Administrative Secretary cum Financial Commissioner Forests" <fcf@punjab.gov.in>, "Administrative Secretary Freedom Fighters" <secy.ff@punjab.gov.in>, "Principal Secretary GAD" <secy.ga@punjab.gov.in>, "ACS GR" <psgr@punjab.gov.in>, "Administrative Secretary Health" <pshfw@punjab.gov.in>, "Kamal Kishor Yadav, IAS" <pshe@punjab.gov.in>, "Admin Secretary Home Affairs and Justice" <acsh@punjab.gov.in>, "Rahul Tewari, IAS" <acshud@punjab.gov.in>, "Tejveer Singh, IAS" <psic@punjab.gov.in>, "Admin Secretary" <secy.ipr@punjab.gov.in>, "Principal Secretary IT" <psit@punjab.gov.in>, "CEO PBIP" <ceo@investpunjab.gov.in>, "Admin Secy Jails" <ps.jails@punjab.gov.in>, "Manvesh Singh Sidhu" <psl@punjab.gov.in>, "Tejveer Singh, IAS" <secy.lg@punjab.gov.in>, "SECY MER" <secy.mer@punjab.gov.in>, "PS NRI Affairs" <psnri@punjab.gov.in>, "Admin Secy Parliamentary Affairs" <secy.pa@punjab.gov.in>, "Ajoy Kumar Sinha" <ps.nres@punjab.gov.in>, "Secretary Personnel" <secy.pers@punjab.gov.in>, "PS Planning" <psplanning@punjab.gov.in>, "Ajoy Kumar Sinha" <secy.power@punjab.gov.in>, "Administrative Secretary Printing Stationery" <secyps@punjab.gov.in>, "SECY PWD" <secy.pw@punjab.gov.in>, "Anurag Verma, IAS" <fcr@punjab.gov.in>, "Secretary Rural Development Panchayats" <fc.rdp@punjab.gov.in>, "Kamal Kishor Yadav, IAS" <psse@punjab.gov.in>, "Admin Secretary TE" <secy.te@punjab.gov.in>, "Principal Secretary Social Justice" <pswscbc@punjab.gov.in>, "ACSSSWCD" <psss@punjab.gov.in>, "Sarvjit Singh" <secy.yh@punjab.gov.in>, "Administrative Secretary" <steit@punjab.gov.in>, "Secretary, Tourism and Cultural Affairs, Punjab" <psecy.tca@punjab.gov.in>, "Admin Secretary Transport" <pstpt@punjab.gov.in>, "Secretary Vigilance" <secy.vb@punjab.gov.in>, "Krishan Kumar" <psi@punjab.gov.in>, "Admin. Secy. Water Supply and Sanitation" <secy.wss@punjab.gov.in>, <advgenpun.chd@gmail.com>, "State Election Commissioner, Punjab" <secpb@punjab.gov.in>, "SIO Punjab" <sio-punjab@nic.in>, <lawsecypb@gmail.com>, "DGP Punjab" <dgp.punjab.police@punjab.gov.in>

Date: Fri, 14 Feb 2025 10:03:50 +0530

Subject: Istructions regarding efficient and accountable governance.

===== Forwarded message =====

\*\*\*\*\*Thanks & Regards\*\*\*\*\*

PP-2 Branch  
Personnel Department.  
Punjab Civil Secretariat-1  
Sector-1  
Chandigarh  
\*\*\* HAVE A NICE DAY \*\*\*

--  
Pl. Check the attachment.

Sd/-  
Supdt.Power

11:47 AM



Scan\_0013.pdf  
635.3kB



No. 12/06/2025-1PP2 /146  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF PERSONNEL  
(PERSONNEL POLICY-2 BRANCH)

Date, Chandigarh 13<sup>th</sup> Feb, 2025

To

1. All Special Chief Secretaries,
2. All Additional Chief Secretaries.
3. All Financial Commissioners.
4. All Principal Secretaries and
5. All Administrative Secretaries to Government of Punjab.
6. Director General of Police, Punjab.
7. All Commissioners of Divisions.
8. All Commissioners of Police.
9. All Heads of the Department of the State.
10. All Deputy Commissioners
11. All Senior Superintendents of Police and
12. All Sub Divisional Magistrates in the State of Punjab.

**Subject:- Instructions regarding efficient and accountable governance.**

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The Government remains committed to ensure full transparency, accountability and integrity in Public service delivery. As corrupt practices undermine public trust, weaken institutions and hinder national growth, in order to ensure corruption free and citizen friendly governance, I have been directed to convey to all field officers to take following stringent and effective steps, forthwith.

2. In every Public Office, it may be ensured that people do not face any kind of harassment or demand of financial considerations while interacting with the Government officials at any level. Interaction of public with the Government at all levels should be completely hassle free and public work should be done in minimum possible time in an efficient and polite manner.

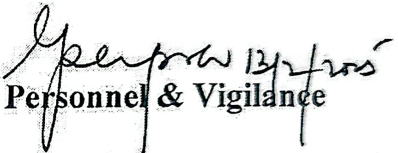
Contd. on page 2

3. In order to make the officers even more responsive and accountable, feedback about each Deputy Commissioner, SSP, SDM, Tehsildar, Naib Tehsildar, SP, DSP and SHO and other field officers/officials shall be taken not only from the general public but also from the MPs and MLAs, in the State.

4. The feedback would organically lead to rewards and punishments including entries in the service records, annual appraisals or punishments by way of initiating disciplinary proceedings as the case may be.

5. All officers are therefore directed again to work harder to further ensure honest, responsive and efficient governance in the State.

These instructions are being issued with the approval of the Competent Authority.

  
Secretary Personnel & Vigilance

Endst. No.. 12/06/2025-1PP2 /147

dated 13<sup>th</sup> Feb, 2025

A copy is forwarded to the OSD/ C.S for kind information and record.

  
Secretary Personnel & Vigilance