

GOVERNMENT OF PUNJAB
Department of Power

Notification

No. 1/9/08-EB(PR)/239

Dated Chandigarh 16.04.2010

Government of Punjab is pleased to order that Board Structure of Powercom & Transco, the two companies that have been created upon unbundling of the Board vide State Govt. notification No. 1/9/08-EB(PR)/196 Dated 16.04.2010, would be as under

- **Transmission Company (Transco)**
 - CMD
 - Director (Technical)
 - Director (Finance / Commercial)
 - Director (Admn. Secy. Govt. of Pb., Deptt. of Power)
 - Director (Admn. Secy., Govt. of Pb., Deptt. of Finance)
- **Generation & Distribution Company (Powercom)**
 - CMD
 - Director (Generation)
 - Director (Distribution)
 - Director (Commercial)
 - Director (Finance)
 - Director (Human Resources)
 - Director (Administration) to be nominated by the Govt.
 - Director (Admn. Secy. Govt. of Pb., Deptt. of Power)
 - Director (Admn. Secy., Govt. of Pb., Deptt. of Finance)

The Qualification & Experience of CMDs and Directors, except for those to be nominated by the State Govt. and the selection process shall be as per the enclosed Annexure

Dated, Chandigarh

Arun Goel


April 16, 2010

Principal Secretary to Govt. of Punjab,
Department of Power

Endst.No. 1/9/08-EB(PR)/240

Dated Chandigarh 16.04.2010

A copy is forwarded to the Controller, Printing & Stationery Department, Punjab, Chandigarh. He is requested to publish the notification in the Extra Ordinary Gazette of Punjab Government and twenty copies of the same may please be sent to this Department.



Additional Secretary Power

Endst. No. 1/9/08-EB(PR)/241-246


Dated Chandigarh 16.04.2010

A copy is forwarded to the following for immediate necessary action:-

1. Accountant General, Punjab, Chandigarh.
2. Secretary, Punjab State Electricity Regulatory Commission, Chandigarh.
3. The Chairman, Managing Committee for administrating PSEB/Powercom and Transco, Electricity Patiala
4. Director, Information and Public Relation, Punjab, Chandigarh.
5. Secretary/C.S., Punjab, Chandigarh.
6. Secretary/P.S.C.M., Punjab, Chandigarh.


Additional Secretary Power

A copy is forwarded to the Principal Secretary, Finance, Punjab, Chandigarh for information and necessary action.


Additional Secretary Power

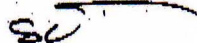
To

The Principal Secretary to Government of Punjab,
Department of Finance.

I.D.No.1/9//08-EB(PR)247

dated Chandigarh 16.04.2010

A copy is forwarded to the L.R., Punjab, Chandigarh for information and necessary action.


Additional Secretary Power


To

The L.R., Punjab,
Chandigarh.

I.D.No.1/9//08-EB(PR)248

dated Chandigarh 16.04.2010

A copy is forwarded to the Secretary, Cabinet Affair Department Punjab, Chandigarh for information and necessary action.


Additional Secretary Power

To

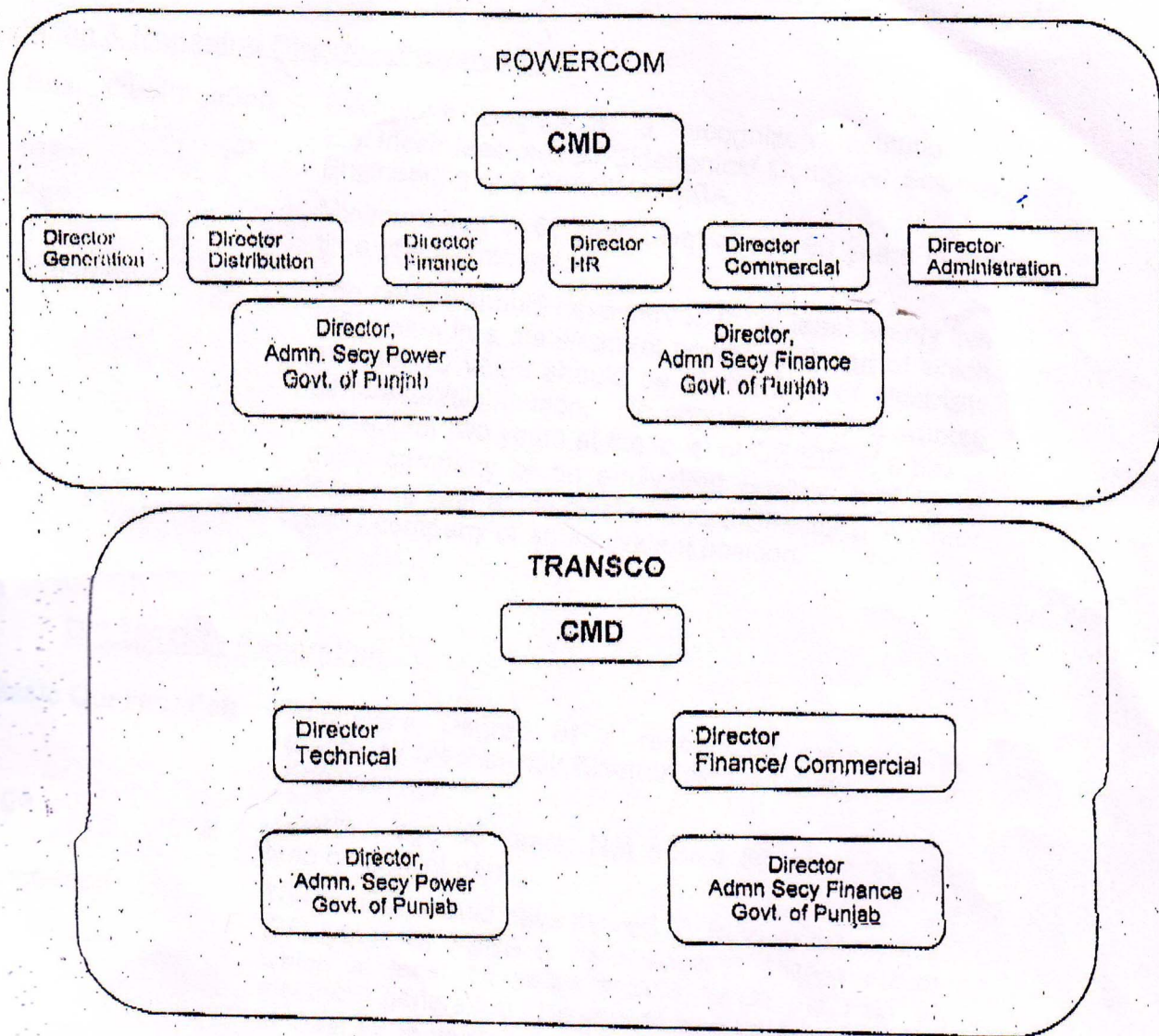
The Secretary to Government of Punjab,
Cabinet Affair Department, Chandigarh.

I.D.No.1/9//08-EB(PR) 249

dated Chandigarh 16.04.2010

Details of the Functional Directors and the Qualifications and Experience for the Posts of Directors of Successor Entities of PSEB.

In line with the proposal to unbundle the existing PSEB into two separate successor companies namely, Transco with responsibility of the transmission functions including the SLDC and Powercom with the responsibilities for the remaining functions of the Board, including the generation, trading and distribution of electricity, the following positions of the fulltime Directors have been proposed on the Board of the two companies:



QUALIFICATIONS AND EXPERIENCE FOR THE POSTS OF CMDs and DIRECTORS OF SUCCESSOR ENTITIES OF PSEB.

POWERCOM

<u>Age of Entry and Superannuation & Tenure:</u>	The maximum age for Director or CMD shall not increase 60 years at the time of appointment. The tenure of Director or CMD shall be as per the terms and conditions of the appointment letter. However no Director or CMD shall continue in service beyond the age of 62 years.
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Chairman & Managing Director (Powercom)

- a) **Basic Qualification** Bachelor's Degree of a recognized institution in Electrical/ Mechanical/ Electronics/ Computer Science Engineering or a CA/ICWA/ MBA.
- b) **Age** Minimum age of 50 years. Not above 60 years at the time of appointment.
- c) **Experience** The person should have served for at least twenty five (25) years in a state/central power utility out of which at least 10 years should be in the field of electricity generation/distribution. He should also have worked at least for two years at the level of CE/EIC of a power utility company or an equivalent position and for at least one year at the level of Board Director of a power utility company or an equivalent position.

I. DIRECTOR - Generation

- a) **Basic Qualification** Bachelor's Degree of a recognized Institution in Electrical/ Mechanical/ Electronics/ Computer Science Engineering.
- b) **Age** Minimum age 50 years. Not above 60 years at the time of appointment.
- c) **Experience** The person should have served for at least twenty five (25) years in PSEB or its successor entities out of which at least 10 years should be in the field of electricity generation. He should also have worked for at least three years in a position of SE/CE in the field of Design/Construction or Operation/Maintenance of thermal/ hydel power stations. He should have worked at the level of CE at least for one year.

II. DIRECTOR - Distribution

- a) **Basic Qualification** Bachelor's Degree of a recognized institution in Electrical/ Electronics/ Mechanical/ Computer Science Engineering.
- b) **Age** Minimum age 50 years. Not above 60 years at the time of appointment.
- c) **Experience** The person should have at least twenty five (25) years of total service in PSEB or its successor entities out of which at least 10 years should be in the field of electricity distribution. He should also have worked for at least three years in a position of SE/CE in the field of Procurement/ Enforcement/ Store/ Design/ Planning /Construction or Operation/Maintenance of electricity distribution system. He should have worked at the level of CE at least for one year.

III. DIRECTOR - (Finance)

- (i) a) **Basic Qualification** Chartered Accountant or Cost Accountant (ICWA).
- b) **Age** Minimum age 50 years. Not above 60 years at the time of appointment.
- c) **Experience** At least twenty five (25) years of total service and should be working in a senior position in Finance/Accounts with the rank equivalent to CE/General Manager Accounts for at least one year in a company having an annual turnover of not less than Rs. 1000 crore. In case of candidate from private sector, he should be working at the level of Director of the company or one level below Board level position.

OR

- (ii) A serving officer with 12 years of experience in IAS.

IV. DIRECTOR - Commercial

- a) **Basic Qualification** Bachelor's Degree of a recognized Institution In Finance/Electrical/Mechanical/Electronics/Computer Science Engineering. The candidate with MBA degree will be preferred.
- b) **Age** Minimum age of 50 years. Not above 60 years at the time of appointment.
- c) **Experience** The person should have at least twenty five (25) years of total service in a state/central power utility and should be working on a senior position equivalent to Chief Engineer/General Manager or above at least for one year. Candidate should have working experience in senior position of SE/CE (or equivalent rank) relating to Commercial matters like tariff fixation, sale/purchase of power and regulatory matters.

V. DIRECTOR- Human Resources

- a) **Basic Qualification** Masters degree In Human Resources from a reputed and recognized institution/MBA in Human Resources. Degree in Engineering shall be preferred.
- b) **Age** Minimum age of 50 years. Not above 60 years at the time of appointment.
- c) **Experience** Should have at least twenty five (25) years of total experience as Human Resource professional and should be working in a senior position in the rank of Director of the Company or one level below for at least two years in an organization with employee strength of at least 2,000.

VI. DIRECTOR - Administration To be nominated by the State Government.

TRANSCO

Age of Entry and Superannuation & Tenure:

The maximum age for Director or CMD shall not increase 60 years at the time of appointment. The tenure of Director or CMD shall be as per the terms and conditions of the appointment letter. However no Director or CMD shall continue in service beyond the age of 62 years.

Chairman & Managing Director (Transco)

- (i) a) **Basic Qualification** Bachelor's Degree of a recognized institution in Electrical/Mechanical/Electronics/Computer Science Engineering or a CA/ICWA/MBA.
- b) **Age** Minimum age of 50 years. Not above 60 years at the time of appointment.
- c) **Experience** The person should have served for at least twenty five (25) years in a state/central power utility out of which at least 10 years should be in the field of electricity transmission. He should also have worked at least for two years at the level of CE/EIC of a power utility company or an equivalent position.
- Or
- (ii) A serving officer with 16 years of experience in IAS.

I. DIRECTOR - Technical

- a) **Basic Qualification** Bachelor's Degree of a recognized institution in Electrical/Electronics/Mechanical/Computer Science Engineering.
- b) **Age** Minimum age 50 years. Not above 60 years at the time of appointment
- c) **Experience** The person should have at least twenty five (25) years of total service in PSEB or its successor entities and should be working on a senior position equivalent to Chief Engineer/General Manager or above at least for one year. He should also have worked for at least three years in a position of SE/CE in the field of design/erection, operation and maintenance of transmission lines and Grid substations or load dispatch centre.

II. DIRECTOR - Finance/ Commercial

a) **Basic Qualification** Chartered Accountant or Cost Accountant (ICWA).

b) **Age** Minimum age of 50 years. Not above 60 years at the time of appointment.

c) **Experience** At least twenty five (25) years of total service and should be working in a senior position in Finance/Accounts with the rank equivalent to CE/General Manager Accounts for at least one year in a company having an annual turnover of not less than Rs. 500 crore. In case of candidate from private sector, he should be working at the level of Director of a company or one level below Board level position.

d) **Preferences** Preference will be given to the person having worked in a position equivalent to SE/CE in the field of Regulatory Affairs and Commercial matters like tariff fixation and sale/purchase/trading of power.

Selection Process of CMDs and Directors

The process for selection of CMDs for Powercom and Transco and the Directors for the two companies, other than those nominated by the State Government, is outlined below:

The selection for these posts would be done in two stages. In the first stage of the process of selection, the Selection Committee constituted for the purpose will carry out screening of the candidates on the basis of responses received through an open advertisement from the applicants and recommend two names for each vacancy to the Power Department, Government of Punjab. The Department of Power, Government of Punjab will get the necessary approval from the competent authority for selection of one of the candidates recommended by the selection Committee and complete the appointment process.

Selection Committee for appointment of CMDs and Directors

For the purpose of selection of the CMDs for Powercom and Transco a Selection Committee comprising the following would be constituted:

Chief Secretary, Government of Punjab	Chairman
Administrative Secretary, Deptt. of Power, GoP	Member Secretary
Sector Specialist from Public Sector who would be a working Member/Director of a Central Sector Power Utility	Member