

773
22/10/19

Sr.Xem/IT-3

Mdit to upload
Page ① & ②
22/10/19

①



PUNJAB STATE TRANSMISSION CORPORATION LIMITED

(A Punjab Government Undertaking)

(Regd. Office : PSEB Head Office, The Mall, Patiala – 147001, Punjab, India)

Corporate Identity Number : U40109PB2010SGC033814

(O/O Dy. Chief Engineer/S&D., General Section, Shakti Sadan, Patiala)

Office Order . 681

/Gen-638

Dated: 18/10/19

Punjab State Transmission Corporation Limited has decided to adopt Company Secretary, PSPCL. Patiala office order no.95/BD-526 dated 14.06.19 in toto for making payment of Bonus for the year 2018-19 to its entitled employees under 'The payment of Bonus Act.1965'. The payment of bonus shall be made as per the accounting instructions to be issued in this regard by the office of Chief Financial Officer, PSTCL, Patiala.

This issues with the approval of competent authority.

Deputy Secretary/General,
PSTCL, Patiala.

Endst.No. 12929/40

/Gen-638

Dated: 18/10/19

A copy of the above is forwarded to the following for information and further necessary action please:-

- 1) Sr. PS to CMD, PSTCL, Patiala.
- 2) Dy. Secy to Director/Administration, PSTCL, Patiala.
- 3) Sr. PS to Director/ F&C, PSTCL, Patiala.
- 4) Sr. PS. to Director Technical , PSTCL, Patiala
- 5) Chief Engineer/HIS&D, PSTCL, Patiala.
- 6) Chief Engineer/TS, PSTCL, Patiala.
- 7) Chief Engineer/P&M, PSTCL, Ludhiana.
- 8) Chief Engineer/SLDC, PSTCL, Patiala.
- 9) CFO/PSTCL, Patiala.
- 10) CAO(Finance & Audit)PSTCL, Patiala.
- 11) Company Secretary/PSTCL, Patiala
- 12) Addl.SE.IT, PSTCL Patiala with the request for uploading Office Order no. official website of PSTCL alongwith the copy of Company Secretary , PSPCL, Patiala Office Order No. 95/BD-526 dated 14.06.19.

Deputy Secretary/General,
PSTCL, Patiala.

①
② 93

Punjab State Power Corporation Limited

Regd. Office: PSEB Head Office, The Mall Patiala-147001.

Phone No 0175-2301367 Email: company-secretary@pspcl.in

Corporate Identity Number U40109PB2010SGC033813 Website: www.pspcl.in

Office Order No. 95 /BD-526

Dated:14.06.2019

Punjab State Power Corporation Ltd. is pleased to approve payment of bonus for the year 2018-19 under Payment of Bonus Act, 1965 for PSPCL employees at the rate of 8.33% of the wages or salary earned by them during the year 2017-18. The bonus is admissible only to those employees of PSPCL whose salary or wages does not exceed Rs.21000/-PM. For calculation purpose where the salary or wage of an employee exceeds seven thousand, it shall be taken Rs.7000/- or the minimum wage notified for his category as per Labour Commissioner, Government of Punjab memo No. ST/13591 Dated 28.05.2019 (Table-1) whichever is higher.

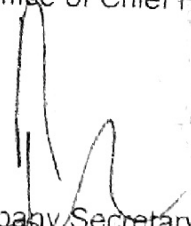
Minimum wages during the year 2018-19 for scheduled employment under the Minimum Wages Act, 1948, were prescribed as per memo No. ST/13591 Dated 28.05.2019 issued by Labour Commissioner Punjab as under:

Category	Monthly Minimum Wages for 1.3.2018 to 31.08.2018 (Rs.)	Monthly Minimum Wages for 1.09.2018 to 29.02.2019 (Rs.)
Un-Skilled	7852.17	8077.71
Semi-Skilled	8632.17	8857.71
Skilled	9529.17	9754.71
Highly Skilled	10561.17	10786.71

Further it is also decided that:-

- i) Keeping in view the terms of offer of appointment to newly appointed employees/officers that they are only entitled to fixed emoluments and no other allowance/increment/grade pay etc. (except TA) shall be admissible, bonus to such class of employees is not admissible.
- ii) Bonus is not admissible to retirees hired on contract as they are also drawing pension along-with fixed salary for contract period and sum of pension and contract salary always exceed the prescribed limit of wages under Payment of Bonus Act, 1965 of such retirees.
- iii) Field offices are advised to refer Government of Punjab, Department of Labour (Labour Branch) Notification dated. 15.11.2012 for determination of particular post/employee of un-skilled, semi-skilled, skilled or highly skilled category. Payment shall be made as per instructions issued by the office of Chief Financial Officer, PSPCL, Patiala.

This issues with the approval of Director/Finance.


Company Secretary
PSPCL, Patiala

Endst. No 34862/34912/ BD-526

Dated: 14.06.2019

Copy of the above is sent to the followings for information and necessary action:-

1. Chief Financial Officer, PSPCL, Patiala
2. Chief Auditor, PSPCL, Patiala.

Cont..P/2