

GOVERNMENT OF PUNJAB  
DEPARTMENT OF POWER  
(Energy Branch)

Diary No. 46 P.S./D/Admn  
PSTCL DL 09/01/2018

NOTIFICATION

The 22<sup>nd</sup> December, 2017

No.1/2/2013-ਓਸ5/839.- The Governor of Punjab, in supersession of Notification No.1/2/2013-ਓਸ5/111 dated 7.2.2014, Notification No.1/2/2013-ਓਸ5/198 dated 12.3.2014, Notification No.1/2/2013-ਓਸ5/3367 dated 20.12.2016 and Notification No.1/2/2013-ਓਸ5/185 dated 28.3.2017, is pleased to make the following amendment in the Government of Punjab, Department of Power, Notification No.1/9/2008-EB (PR)/239 dated 16.4.2010 with immediate effect, namely:-

AMENDMENT

In the said Notification under the heading "Annexure", the qualifications and experience for appointment as Chairman-cum-Managing Directors (CMDs) and Directors of Punjab State Power Corporation Limited (PSPCL) and Punjab State Transmission Corporation Limited (PSTCL) shall be substituted as per the Annexure enclosed with this Notification.

✓ Dy. C.E./HR & Admn.  
Dy. C.E./S&D  
✓ Dy. C.E./IT  
P.S./m F  
C.E./HR, IT, S&D

Diary No. 29 JCE/HIS & D  
Dated 10/11/18

Dated, Chandigarh  
The 22<sup>nd</sup> December, 2017

SATISH CHANDRA  
Additional Chief Secretary to Government of Punjab  
Department of Power

Endst.No. 1/2/2013- ਓਸ5/840

Dated, Chandigarh, 22<sup>nd</sup> December, 2017

A copy is forwarded to the Controller, Printing & Stationery Department, Punjab, Chandigarh. He is requested to publish the Notification in the Extra Ordinary Gazette of Punjab Government and 50 (fifty) copies of the same may please be sent to this Department.

-sd/-  
OSD/Power Reforms  
A/w Addl.Chief Secretary/Power

\*Endst.No. 1/2/2013- ਓਸ5/841-848

Dated, Chandigarh, 22<sup>nd</sup> December, 2017

A copy is forwarded to the following for information and further necessary action: -

- 1) Accountant General, Punjab, Chandigarh.
- 2) Chief Principal Secretary to Chief Minister, Punjab.
- 3) Secretary, Punjab State Electricity Regulatory Commission, Chandigarh.
- 4) Chairman-cum-Managing Director, Punjab State Power Corporation Limited, Patiala.
- 5) Chairman-cum-Managing Director, Punjab State Transmission Corporation Limited, Patiala.

16/Ps/CMD  
31/1/18

- 6) Director, Information and Public Relation, Punjab, Chandigarh.
- 7) Secretary/Chief Secretary to Government of Punjab.
- 8) Secy. to Hon'ble Power & Water Resources Minister, Punjab

  
OSD/Power Reforms  
A/w Addl.Chief Secretary/Power

A copy is forwarded to the Principal Secretary, Finance, Punjab, Chandigarh for information and further necessary action.

  
OSD/Power Reforms  
A/w Addl.Chief Secretary/Power

To  
The Principal Secretary to Government of Punjab,  
Department of Finance.

I.D.No. 1/2/2013- ॐ5/849

Dated, Chandigarh, 22<sup>nd</sup> December, 2017

A copy is forwarded to the L.R., Punjab, Chandigarh for information and further necessary action.

  
OSD/Power Reforms  
A/w Addl.Chief Secretary/Power

To  
The L.R. Punjab,  
Chandigarh.

I.D.No. 1/2/2013- ॐ5/850

Dated, Chandigarh 22<sup>nd</sup> December, 2017

A copy is forwarded to the Secretary to Government of Punjab, Department of General Administration (Cabinet Affairs Branch), Chandigarh for information and further necessary action.

  
OSD/Power Reforms  
A/w Addl.Chief Secretary/Power

To  
The Secretary to Government of Punjab,  
Department of General Administration  
(Cabinet Affairs Branch),  
Chandigarh.

I.D.No. 1/2/2013- ॐ5/851

Dated, Chandigarh 22<sup>nd</sup> December, 2017

ANNEXURE

The Qualifications and Experience for appointment as CMDs and Directors of Punjab State Power Corporation Limited (PSPCL) and Punjab State Transmission Corporation Limited (PSTCL)

**A) Punjab State Power Corporation Limited (POWERCOM):**

**1) CHAIRMAN-cum- MANAGING DIRECTOR (CMD):**

		Qualification & Experience
i)	a) <b>Basic Qualification</b>	Bachelor's Degree of a recognized institution in Electrical/ Mechanical/ Electronics/ Computer Science/Civil/ECE/ Instrumentation Engineering/IT or a CA/ ICWA/MBA.
	b) <b>Age</b>	Minimum age 50 years at the time of appointment.
	c) <b>Experience</b>	The person should have served for a minimum period of twenty-five (25) years in a Central or State Public Utility or Central Electricity Authority, and have an experience in the field of electricity generation or distribution for a period not less than ten years and has worked as Chief Engineer or Engineer-in-Chief, as the case may be, in a Power Utility Company or its equivalent, for a minimum period of two years, during the aforesaid period of twenty-five years.
	d) <b>Superannuation &amp; Tenure:</b>	The tenure of CMD shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, CMD shall not continue in service beyond the age of 65 years.
OR		
ii)	The State Government may appoint an IAS officer, who has served/is serving in the rank of Principal Secretary/Financial Commissioner, whether in service or retired, to the post of Chairman-cum-Managing Director, PSPCL.	

**2) DIRECTOR -GENERATION:**

a)	<b>Basic Qualification</b>	Bachelor's Degree of a recognized institution in Electrical/ Mechanical/ Electronics/ Computer Science/ ECE/Instrumentation Engineering/IT.
b)	<b>Age</b>	Minimum age 50 years at the time of appointment.
c)	<b>Experience</b>	The person should have: i) served for atleast twenty five (25) years in a power utility, and ii) worked at the level of CE or equivalent/higher position for atleast one year, and iii) either worked for atleast 10 years in the field of Design/Construction/ Operation & Maintenance/ Fuel Management in Thermal/ Hydel Power Station, out of which atleast 3 years should be at the level of SE/CE.
OR		

		<p>worked for atleast 5 years at the level of SE/CE in the field of Design/Construction/Operation &amp; Maintenance/ Fuel Management in Thermal/Hydel Power Station.</p> <p style="text-align: center;">OR</p> <p>worked for at least twenty (20) years in the field of Design/ Construction/ Operation &amp; Maintenance/ Fuel Management in Thermal/ Hydel Power Station.</p>
d)	<b>Superannuation &amp; Tenure:</b>	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.

3) **DIRECTOR – DISTRIBUTION:**

a)	<b>Basic Qualification</b>	Bachelor's Degree of a recognized institution in Electrical/ Electronics/ Mechanical/ Computer Science/ ECE/ Instrumentation Engineering/ IT.
b)	<b>Age</b>	Minimum age 50 years at the time of appointment.
c)	<b>Experience</b>	<p>The person should have:</p> <ul style="list-style-type: none"> <li>i) worked for atleast twenty five (25) years in a power utility, and</li> <li>ii) worked at the level of CE or equivalent/higher position in a power utility atleast for one year, and</li> <li>iii) either worked for atleast 10 years in the field of Electricity Distribution/Commercial, out of which atleast 3 years should be in a position of SE/CE in the field of Procurement/Enforcement/Store/ Design/ Planning/ Sale &amp; Purchase of Power/Construction/ Operation/ Maintenance of Electricity Distribution or Sub-Transmission system/Tariff Fixation, Commercial &amp; Regulatory matters.</li> </ul> <p style="text-align: center;">OR</p> <p>worked atleast 5 years at the level of SE/CE in the field of Procurement/ Enforcement/Store/ Design/ Planning/ Sale &amp; Purchase of Power/Construction/ Operation/ Maintenance of Electricity Distribution or Sub-Transmission system/Tariff Fixation, Commercial &amp; Regulatory matters.</p> <p style="text-align: center;">OR</p> <p>worked for at least twenty (20) years in the field of Procurement/ Enforcement/ Store/ Design/ Planning/ Sale &amp; Purchase of Power/Construction/ Operation/ Maintenance of Electricity Distribution or Sub-Transmission system/Tariff Fixation, Commercial &amp; Regulatory matters.</p>

d)	<b><u>Superannuation &amp; Tenure:</u></b>	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.
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4) **DIRECTOR – COMMERCIAL:**

a)	<b>Basic Qualification</b>	Bachelor's Degree of a recognized institution in Electrical/ Electronics/ Mechanical/ Computer Science/ ECE/ Instrumentation Engineering/IT.
b)	<b>Age</b>	Minimum age 50 years at the time of appointment.
c)	<b>Experience</b>	<p>The person should have:</p> <p>i) worked for atleast twenty five (25) years in a power utility, and</p> <p>ii) worked at the level of CE or equivalent/higher position in a power utility atleast for one year, and</p> <p>iii) either worked for atleast 10 years in the field of Electricity Distribution/Commercial, out of which atleast 3 years should be in a position of SE/CE in the field of Procurement/ Enforcement/Store/ Design/ Planning/ Sale &amp; Purchase of Power/Construction/ Operation/ Maintenance of Electricity Distribution or Sub-Transmission system/Tariff Fixation, Commercial &amp; Regulatory matters.</p> <p style="text-align: center;">OR</p> <p>Worked atleast 5 years at the level of SE/CE in the field of Procurement/ Enforcement/Store/ Design/Planning/Sale &amp; Purchase of Power/Construction/ Operation/Maintenance of Electricity Distribution or Sub-Transmission system/Tariff Fixation, Commercial &amp; Regulatory matters.</p> <p style="text-align: center;">OR</p> <p>worked for at least twenty (20) years in the field of Procurement/ Enforcement/ Store/ Design/ Planning/ Sale &amp; Purchase of Power/Construction/ Operation/ Maintenance of Electricity Distribution or Sub-Transmission system/Tariff Fixation, Commercial &amp; Regulatory matters.</p>
d)	<b><u>Superannuation &amp; Tenure:</u></b>	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.

5) **DIRECTOR –FINANCE:**

i)	a)	<b>Basic Qualification</b>	Chartered Accountant or Cost Accountant (ICWA).
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	b)	Age	Minimum age 50 years at the time of appointment.
	c)	Experience	The person should have: i) worked for atleast twenty five (25) years, and ii) worked in a senior position in Finance/ Accounts with the rank equivalent to CE/General Manager Accounts for atleast one year or 5 years of experience as CAO in a company having an annual turnover of not less than Rs.500 Crore, and iii) worked at the level of Director of the company or one level below Board level position at least one year in case of candidate from private sector.
	d)	Preference	Preference will be given to the person having worked in a position equivalent to SE/CE in the field of Regulatory Affairs and Commercial matters like tariff fixation and sale/purchase/ trading of power.
	d)	<u>Superannuation &amp; Tenure:</u>	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.
OR			
ii)			A serving IAS officer with atleast 12 years of experience in IAS.

6) DIRECTOR- HUMAN RESOURCES:

i)	a)	Basic Qualification	MBA with major in Human Resources. OR Degree in Engineering.
	b)	Age	Minimum age 50 years at the time of appointment.
	c)	Experience	The person should have: i) worked for atleast twenty five (25) years, and ii) worked for atleast seven (7) years, in handling HR/Personnel affairs, and iii) work experience in a senior position in the rank of Director of the Company or one level below for at least one year in an organization with employee strength of atleast 2,000.
	d)	<u>Superannuation &amp; Tenure:</u>	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.
OR			
ii)			A serving IAS officer with atleast 12 years of experience in IAS.

7) DIRECTOR – ADMINISTRATION:

To be nominated by the State Government.	An eminent person in the field of power sector/ economics/ agriculture/ industry/ trade/ social work to be nominated by the State Government.
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B) Punjab State Transmission Corporation Limited (TRANSCO):

1) CHAIRMAN-cum- MANAGING DIRECTOR (CMD):

i)	a)	<b>Basic Qualification</b>	Bachelor's Degree of a recognized institution in Electrical/Mechanical/Electronics/Computer Science Engineering/ IT or a CA/ICWA/MBA.
	b)	<b>Age</b>	Minimum age 50 years at the time of appointment.
	c)	<b>Experience</b>	The person should have: i) served for atleast twenty five (25) years in a State/Central power utility/CEA, and ii) worked for atleast 10 years in the field of Electricity Transmission of 66 KV and above, and iii) worked atleast for two years at the level of Chief Engineer or an equivalent/higher position of a State/Central Power utility/CEA.
	d)	<b>Superannuation &amp; Tenure:</b>	The tenure of CMD shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, CMD shall continue in service beyond the age of 65 years.
<b>OR</b>			
ii)			A serving IAS officer with atleast 16 years of experience in IAS.

2) DIRECTOR –TECHNICAL:

a)	<b>Basic Qualification</b>	Bachelor's Degree of a recognized Institution in Electrical/Electronics/ Mechanical/ Computer Science Engineering/IT.
b)	<b>Age</b>	Minimum age 50 years at the time of appointment.
c)	<b>Experience</b>	The person should have: i) worked for atleast twenty five (25) years in a power utility, and ii) worked at the level of CE or equivalent/higher position in a power utility atleast for one year, and iii) either worked for atleast 10 years in the field of Electricity Transmission of 66 KV and above. Out of which, atleast 3 years in a position of SE/CE in the field of

		<p>design/erection/ Operation &amp; Maintenance of 66 KV and above Transmission Lines and Grid Sub-Stations/Load Dispatch Centre.</p> <p style="text-align: center;">OR</p> <p>worked atleast 5 years at the level of SE/CE in the field of design/erection/ Operation &amp; Maintenance of 66 KV and above Transmission Lines and Grid Sub-Stations/ Load Dispatch Centre.</p> <p style="text-align: center;">OR</p> <p>worked for at least twenty (20) years in the field of design/erection/ Operation &amp; Maintenance of 66 KV and above Transmission Lines and Grid Sub-Stations/ Load Dispatch Centre.</p>
d)	<b><u>Superannuation &amp; Tenure:</u></b>	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.

3) **DIRECTOR – FINANCE/ COMMERCIAL:**

a)	<b>Basic Qualification</b>	Chartered Accountant or Cost Accountant (ICWA).
b)	<b>Age</b>	Minimum age 50 years at the time of appointment.
c)	<b>Experience</b>	<p>The person should have:</p> <p>i) worked for atleast twenty five (25) years in a power utility, and</p> <p>ii) worked in a senior position in Finance/ Accounts with the rank equivalent to CE/General Manager Accounts for atleast one year or 5 years of experience as CAO in a company having an annual turnover of not less than Rs.500 Crore, and</p> <p>iii) worked at the level of Director of the company or one level below Board level position in case of candidate from private sector.</p>
d)	<b>Preference</b>	Preference will be given to the person having worked in a position equivalent to SE/CE in the field of Regulatory Affairs and Commercial matters like tariff fixation and sale/purchase/ trading of power.
e)	<b><u>Superannuation &amp; Tenure:</u></b>	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.



4) DIRECTOR – ADMINISTRATION:

To be nominated by the State Government.	An eminent person in the field of power sector/ economics/ agriculture/ industry/ trade/ social work to be nominated by the State Government.
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Note:

- 1) The experience of SE (Tech.) to Directors will be counted towards the experience of the concerned Director and OSD to CMD or OSD to Secretary, Power towards all the fields viz Distribution, Generation and Transmission.
- 2) These above conditions will not be applicable to the present/prospective incumbent who has applied under the conditions of previous Notification.

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