

9. AE/ AEE (Electrical) can be posted in the place of each other by charging pay at available post & keeping the total respective sanctioned strength of AE and AEE (Electrical) unchanged.
10. The revised staffing norms for the grid sub-stations of various ratings shall be as under:

Staffing Norms at Various Types of Sub Stations in PSTCL					
Designation	400kV (Ops)	400kV (Mtc)	220kV	132/66/11kV	132/11kV
Sr.Xen/Elect.	1				
AEE/Elect.		1			
AE/Elect.	4		1	1	
AAE/Elect.	4	1	1	1	1
JE/Elect.			3	3	3
Lineman		1			
S.S.A.	4		4	4	4
A.L.M		2	4	4	
UDC/Gen.	1				
LDC/Typist			1		
Peon	1		1	1	
Fitter/Mech/ Tech/ Elect.		1			
Elect. Gr-I		1			
Total	15	7	15	14	8

11. In P&M Org. the existing posts of AAE/ Elect (486 No.) & JE/ Elect (354 No.) are hereby converted to 244 No. AAE/ Elect & 596 No. of JE/ Elect.
12. JE/AAE (Electrical) can be posted in the place of each other by charging pay at available post & keeping the total respective sanctioned strength of JE and AAE (Electrical) unchanged.
13. In future the number of posts for a new Grid Substations (upgraded/new) shall stand created as per above norms on a date three months prior to the commissioning of Grid Substations as may be intimated by CE/P&M to ensure timely deployment of substation staff.
14. For CO&C Sub Division at Amritsar, Jalandhar, Moga, Sarna, Ludhiana, Ropar, Patiala, Bathinda additional posts of 1 No JE/ Comm, each & 3 Nos ALMs each are hereby created. As such there will be increase of 32 Nos. posts in CO&C.
15. 01 no. post of JE/Civil has been created and 01 no. post of draftsman has been abolished under Sr.Xen/works under SLDC Org.
16. 01 no. post of Sr.Xen/ Elect, 1 no. AEE/ Elect, 1 no. LDC/Typist and 1 no. Peon are hereby created as Leave Reserve for the PC Centre under SLDC Org.
17. All the posts (i.e. 2 no. AEE/Elect., 8 no. JE/Elect., 8 no. LDC/Typist and 2 no. peon) at 02 no. of ALDCs i.e. at Laton Kalan and Jamsher are hereby abolished under SLDC Org.
18. PC (General) is renamed as Sr.Xen/ Operations under SLDC Org.
19. 01 no. post of JE-I/ Comm. is hereby created under SCADA/EMS section under SLDC Org.
20. 01 no. post of JE/Elect, 02 no. post of Electrician Gr-I are hereby created under Implementation cell under SLDC Org.
21. With above restructuring the total sanctioned manpower strength of PSTCL shall rise from 5130 Nos. to 5144 Nos. Revised man power structure of various Organizations in PSTCL are also attached herewith from Annexure-I to Annexure-IX
22. The post of some categories have been abolished, however employees already working against these posts are to be adjusted against other equivalent/higher sanctioned posts.
23. All the EICs/ CE/ HODs shall be responsible for shifting of charges and implementation of restructured plan including redeployment of non-gazetted man power under their jurisdiction under intimation to CE/ HR, S&D and IT.

Note: While exercising the power under this clause, EICs/ CE/ HODs shall ensure that surplus man power arising due to restructuring shall only be readjusted against vacant posts under their jurisdiction only. Details of net surplus or shortfall of man power shall be intimated to HR Organization by 20.12.2018

24. The remaining Organization Structure of PSTCL shall remain same.

This issues with the approval of competent authority.

DA/- Annexures I to IX

7. 11
SE/HR & Admn.,
PSTCL, Patiala.

Endst. No. 14781/891 /SE/HR & Admn.


Dated: 07-12-2018

Copy of above is forwarded to the following for information and further necessary action, please (Note:- The copies of revised manpower structure/organizational structure can be downloaded from www.pstcl.org):-

1. Principal Secretary to Government of Punjab, Finance Department, Civil Secretariat, Punjab, Chandigarh.
2. Principal Secretary to Government of Punjab, Department of Power, Mini Secretariat, Sector-9, Chandigarh.
3. Secretary, Punjab State Electricity Regulatory Commission, SCO: 220-221, Sector: 34-A, Chandigarh.
4. CMD, PSPCL, Patiala.
5. PS to CMD, PSTCL, Patiala.
6. Sr. PS to Director/F&C, PSTCL, Patiala
7. Sr. PS to Director/Admn, PSTCL, Patiala.
8. Jt. Secy. to Director/Tech., PSTCL, Patiala.
9. All EICs/CEs of PSTCL.
10. Chief Engineer/HRD, PSPCL, Patiala.
11. Secretary BBMB, Sector-19B, Madhya Marg, Chandigarh.
12. CFO, PSTCL, Patiala.
13. All Dy. CEs/SEs of PSTCL.
14. Dy. CE/ Personnel, PSPCL, Patiala.
15. DGM/IT, PSTCL, Patiala, with the request to upload it on PSTCL website.
16. CAO (F&A), PSTCL, Patiala.
17. Company Secretary, PSTCL, Patiala..
18. All ASEs/Sr. Xens of PSTCL.
19. All Dy. CAOs of PSTCL.
20. All Dy. Secretaries/Under Secretaries of PSTCL.
21. All AEEs/AEs/AOs/Sectional Heads of PSTCL.

7. 11
SE/HR & Admn.
PSTCL, Patiala.

Sr.No	Name of Post	Total Sanctioned Posts
1	CMD	1
2	Director	3
3	Company Secy.	1
4	EIC/Chief Engineer	4
5	SE/Elect.	16
6	Sr.XEN/Elect.	84
7	AEE/ Elect.	110
8	AE/ Elect.	169
9	SE/Civil	3
10	Sr.XEN/Civil	9
11	AEE/ Civil	14
12	AE/Civil	12
13	I PRO	1
14	Information Officer	0
15	CFO	1
16	CAO	1
17	Dy.CAO	6
18	AO	22
19	SAS Acctt.	48
20	Divn.Acctt.	34
21	UDC Accounts/Office Assistant (Accounts)	73
22	Dy- Secy. Stenography	1
23	Sr PS	3
24	PS	6
25	PA	24
26	Sr S. Stenographer	20
27	Jr.S.Stenographer	15
28	CHD	14
29	DHD	15
30	Draftman	17
31	Dy. Secy.	2
32	Under Secy.	1
33	Dy.Manager-HR	1
34	Assistant Manager-HR	3
35	Suptd Grade-I	5
36	Circle Supdt.	0
37	Sr. Assistant/Jr. Officer (General)	26
38	Circle Assistant/Office Assistant (General) Scale-1	26
39	UDC (General)/Office Assistant (General) Scale-2	140
40	LDC/Typist	266
41	Dy. Secy. Legal	1
42	Under Secy.Legal	1
43	Law Officer Grade-I	1



 SE/HR & ADMIN.

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Sr.No	Name of Post	Total Sanctioned Posts
44	Law Officer Grade-II	2
45	Telephone Mechanic	48
46	Telephone Attendant	0
47	Forman / Elect.	25
48	Fitter/Mistary Mech.	5
49	AAE/Elect.	270
50	JE/Elect.	642
51	SSA	730
52	Lineman	382
53	ALM	1138
54	JE-IT	6
55	JE-II (Civil)	62
56	JE-I / Comm.	20
57	JE-II / Comm.	43
58	Electrician Gr-I	19
59	Electrician Gr-II	25
60	Store Keeper	4
61	Store Verifier	1
62	Architect	1
63	Dy.Manager-IT	2
64	Assistant Manager-IT	4
65	Driver	84
66	Hawaldar	29
67	Peon	380
68	Cook-cum-Chowkidar	6
69	JDM	0
70	Cable Joiner (Foreman)	0
71	Cable Joiner	0
72	ASK	5
73	RTM	0
74	OC	0
75	Azoman	0
76	TPO	0
77	DMO	0
78	Carpenter	0
79	Apprentice LM	0
80	Test Mech.	0
81	Telephonist	0
82	Diesel Mech.(W/man)	0
83	Fitter Gr-II	0
84	AC Mech.	0
85	AC/T-Mate/T-Mate	0
86	T-Mate	0
87	Divn.Suptd.	0
88	Suptd Grade-II	10
89	Cashier	0

SE/HR & ADMIN.

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Sr.No	Name of Post	Total Sanctioned Posts
90	Data Entry Operator	0
91	Labour Welfare Officer	0
92	Programmer	0
93	Computer Operator	0
94	Record lifter	0
95	Chowkidar	0
96	Daftari	0
97	Mali	0
98	Sweeper-cum-chowkidar	0
99	Chowkidar-cum-sweeper	0
100	Sweeper	0
101	Patwari	1
Total		5144



 9/11/

SE/HR & ADMIN.

STRUCTURE MAN POWER MODEL OF PSTCL

Sr.No	Name of Post	CE/HR, S&D and IT	CE/P&M	CE/TS	CE/SLDC	CAO (F&A)/ CFO	Total Sanctioned Posts
1	CMD	0	0	0	0	0	0
2	Director	0	0	0	0	0	0
3	Company Secy.	0	0	0	0	0	0
4	EIC/Chief Engineer	1	1	1	1	0	4
5	SE/Elect.	3	5	4	3	0	15
6	Sr.XEN/Elect.	7	43	18	12	1	81
7	AAE/ Elect.	9	49	39	12	1	110
8	AE/ Elect.	1	153	10	5	0	169
9	SE/Civil	0	1	2	0	0	3
10	Sr.XEN/Civil	0	2	6	0	0	8
11	AAE/ Civil	1	1	12	0	0	14
12	AE/Civil	0	5	7	0	0	12
13	I PRO	1	0	0	0	0	1
14	Information Officer	0	0	0	0	0	0
15	CFO	0	0	0	0	1	1
16	CAO	0	0	0	0	1	1
17	Dy.CAO	0	0	0	0	5	5
18	AO	1	5	4	1	11	22
19	SAS Acctt.	1	10	10	3	24	48
20	Divn.Acctt.	1	12	8	0	13	34
21	UDC Accounts/Office Assistant (Accounts)	8	12	21	3	29	73
22	Dy- Secy. Stenography	0	0	0	0	0	0
23	Sr PS	0	0	0	0	0	0
24	PS	1	1	1	1	1	5
25	PA	3	6	6	3	1	19
26	Sr S. Stenographer	8	0	6	0	5	19
27	Jr.S.Stenographer	1	0	5	7	1	14
28	CHD	0	7	7	0	0	14
29	DHD	0	0	15	0	0	15
30	Draftman	0	6	11	0	0	17
31	Dy. Secy.	2	0	0	0	0	2
32	Under Secy.	1	0	0	0	0	1
33	Dy.Manager-HR	1	0	0	0	0	1
34	Assistant Manager-HR	3	0	0	0	0	3
35	Suptd Grade-I	1	1	1	1	0	4
36	Circle Suptd.	0	0	0	0	0	0
37	Sr. Assistant/Jr. Officer (General)	9	6	4	1	4	24
38	Circle Assistant/Office Assistant (General) Scale-1	7	1	7	0	10	25

SEIHR & AD

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Sr.No	Name of Post	CE/ HR, S&D and IT	CE/P&M	CE/TS	CE/SLDC	CAO (F&A)/ CFO	Total Sanctioned Posts
39	UDC (General)/Office Assistant (General) Scale-2	18	56	48	1	9	132
40	LDC/Typist	15	166	51	14	14	260
41	Dy. Secy. Legal	0	0	0	0	0	0
42	Under Secy.Legal	0	0	0	0	0	0
43	Law Officer Grade-I	0	0	0	0	0	0
44	Law Officer Grade-II	0	0	0	0	0	0
45	Telephone Mechanic	0	0	48	0	0	48
46	Telephone Attendant	0	0	0	0	0	0
47	Forman / Elect.	0	25	0	0	0	25
48	Fitter/Mistary Mech.	0	5	0	0	0	5
49	AAE/Elect.	7	244	16	1	0	268
50	JE/Elect.	10	596	31	5	0	642
51	SSA	0	730	0	0	0	730
52	Lineman	0	321	61	0	0	382
53	ALM	12	921	205	0	0	1138
54	JE-IT	6	0	0	0	0	6
55	JE-II (Civil)	1	12	46	1	0	60
56	JE-I / Comm.	0	0	19	1	0	20
57	JE-II / Comm.	0	0	41	2	0	43
58	Electrician Gr-I	0	5	12	2	0	19
59	Electrician Gr-II	0	25	0	0	0	25
60	Store Keeper	4	0	0	0	0	4
61	Store Verifier	1	0	0	0	0	1
62	Architect	0	0	1	0	0	1
63	Dy.Manager-IT	2	0	0	0	0	2
64	Assistant Manager-IT	4	0	0	0	0	4
65	Driver	7	31	41	1	0	80
66	Hawaldar	4	7	7	4	2	24
67	Peon	29	208	93	20	19	369
68	Cook-cum-Chowkidar	0	6	0	0	0	6
69	JDM	0	0	0	0	0	0
70	CableJointer (Foreman)	0	0	0	0	0	0
71	Cable Jointer	0	0	0	0	0	0
72	ASK	5	0	0	0	0	5
73	RTM	0	0	0	0	0	0
74	OC	0	0	0	0	0	0
75	Azoman	0	0	0	0	0	0
76	TPO	0	0	0	0	0	0
77	DMO	0	0	0	0	0	0

Sr.No	Name of Post	CE/ HR, S&D and IT	CE/P&M	CE/TS	CE/SLDC	CAO (F&A)/ CFO	Total Sanctioned Posts
78	Carpenter	0	0	0	0	0	0
79	Apprentice LM	0	0	0	0	0	0
80	Test Mech.	0	0	0	0	0	0
81	Telephonist	0	0	0	0	0	0
82	Diesel Mech.(W/man)	0	0	0	0	0	0
83	Fitter Gr-II	0	0	0	0	0	0
84	AC Mech.	0	0	0	0	0	0
85	AC/T-Mate/T-Mate	0	0	0	0	0	0
86	T-Mate	0	0	0	0	0	0
87	Divn.Supdt.	0	0	0	0	0	0
88	Suptd Grade-II	1	5	4	0	0	10
89	Cashier	0	0	0	0	0	0
90	Data Entry Operator	0	0	0	0	0	0
91	Labour Welfare Officer	0	0	0	0	0	0
92	Programmer	0	0	0	0	0	0
93	Computer Operator	0	0	0	0	0	0
94	Record iiffer	0	0	0	0	0	0
95	Chowkidar	0	0	0	0	0	0
96	Daftari	0	0	0	0	0	0
97	Mali	0	0	0	0	0	0
98	Sweeper-cum-chowkidar	0	0	0	0	0	0
99	Chowkidar-cum-sweeper	0	0	0	0	0	0
100	Sweeper	0	0	0	0	0	0
101	Patwari	1	0	0	0	0	1
Total		198	3690	929	105	152	5074

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 SEIHR & ADMIN.

MANPOWER STRUCTURE

Sr No	Name of Post	CMD office		Company Secy Office			Dir./Admn	Dir. /Technical	Dir./Finance	Total Sanctioned Posts
		CMD office	TA(2) Cell	Company Secy Office	Dy. Secy Legal.					
					Dy. Secy Legal	Legal Opinion/Advice				
1	CMD	1								1
2	Director						1		1	3
3	Company Secy.			1						1
4	EIC/Chief Engineer									0
5	SE/Elect.	1								1
6	Sr.XEN/Elect.		1				1		1	3
7	AEE/ Elect.									0
8	AE/ Elect.									0
9	SE/Civil									0
10	Sr.XEN/Civil		1							1
11	AEE/ Civil									0
12	AE/Civil									0
13	IPRO									0
14	Information Officer									0
15	CFO									0
16	CAO									0
17	Dy.CAO							1		1
18	AO									0
19	SAS Acctt.									0
20	Divn.Acctt.									0
21	UDC Accounts/Office Assistant (Accounts)									0
22	Dy- Secy. Stenography	1								1
23	Sr PS						1		1	3
24	PS	1								1
25	PA	2							1	5
26	Sr S. Stenographer			1						1
27	Jr.S.Stenographer					1				1
28	CHD									0
29	DHD									0
30	Draftman									0
31	Dy. Secy.									0
32	Under Secy.									0
33	Dy.Manager-HR									0
34	Assistant Manager-HR									0
35	Supfd Grade-I			1						1
36	Circle Supdt.									0
37	Sr. Assistant/Jr. Officer (General)			1					1	2
38	Circle Assistant/Office Assistant (General) Scale-1								1	1

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 27/11
 SENHR & ADMIN.
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Sr No	Name of Post	CMD office		Company Secy Office				Dir./Admn	Dir./Technical	Dir./Finance	Total Sanctioned Posts
		CMD office	TA(2) Cell	Company Secy Office	Dy. Secy Legal	Dy. Secy Legal Opinion/Advice	Litigation & Monitoring				
39	UDC (General)/Office Assistant (General) Scale-2	1		1		1		2	1	1	8
40	LDC/Typist			2				1			6
41	Dy. Secy. Legal					1					1
42	Under Secy. Legal							1			1
43	Law Officer Grade-I							1			1
44	Law Officer Grade-II							1			2
45	Telephone Mechanic										0
46	Telephone Attendant										0
47	Forman / Elect.										0
48	Fitter/Mistary Mech.										0
49	AAE/Elect.		2								2
50	JE/Elect.										0
51	SSA										0
52	Lineman										0
53	ALM										0
54	JE-IT										0
55	JE-II (Civil)		2								2
56	JE-I / Comm.										0
57	JE-II / Comm.										0
58	Electrician Gr-I										0
59	Electrician Gr-II										0
60	Store Keeper										0
61	Store Verifier										0
62	Architect										0
63	Dy. Manager-IT										0
64	Assistant Manager-IT										0
65	Driver	1							1	1	4
66	Hawaladar	2							1	1	5
67	Peon	1	2			2	1	1	1	1	11
68	Cook-cum-Chowkidar										0
69	JDM										0
70	Cable Jointer (Foreman)										0
71	Cable Jointer										0
72	ASK										0
73	RTM										0
74	OC										0
75	Azoman										0
76	TPO										0
77	DMO								0		0
78	Carpenter										0
79	Apprentice LM										0
80	Test Mech.										0

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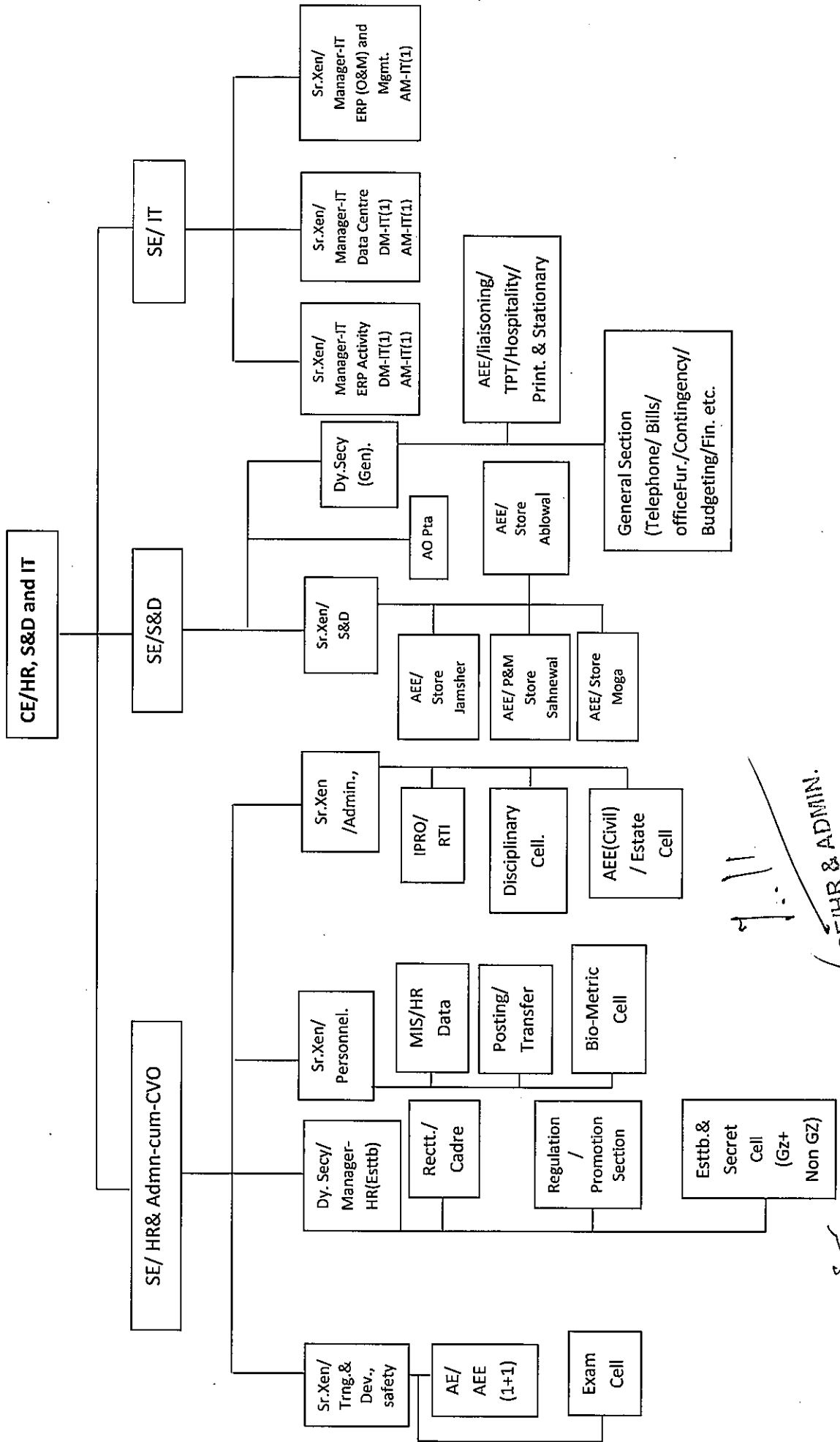
Sr No	Name of Post	CMD office		Company Secy Office				Dir./Admn	Dir./Technical	Dir./Finance	Total Sanctioned Posts
		CMD office	TA(2) Cell	Company Secy Office	Dy. Secy Legal	Legal Opinion/Advice	Litigation & Monitoring				
81	Telephonist										0
82	Diesel Mech.(W/man)										0
83	Fitter Gr-II										0
84	AC Mech.										0
85	ACIT-Mate/T-Mate										0
86	T-Mate										0
87	Divn.Supdt.										0
88	Suptd Grade-II										0
89	Cashier										0
90	Data Entry Operator										0
91	Labour Welfare Officer										0
92	Programmer										0
93	Computer Operator										0
94	Record lifter										0
95	Chowkidar										0
96	Daftari										0
97	Mali										0
98	Sweeper-cum-chowkidar										0
99	Chowkidar-cum-sweeper										0
100	Sweeper										0
101	Patwari										0
Total		11	10	9	3	5	8	8	8	8	70

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SEIHR & ADMIN.

STRUCTURE OF HR, S&D and IT ORGANISATION



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Sr. No	Name of Post	SEHR & Admn.										SE/S&D				SE/DGSI-IT			Total Sanctioned Posts							
		CE/HR,SSD and IT office	SE/HR & Admn office	Sr. Xen/Trg. & Dev. and Safety cell	Trg. & Dev. Safety cell	Exam Cell	Dy. Secy/Manager-HR (Estt)	Estt/Secret. Sec. (Gz+Non Gz)	Regula. Prom. Sec.	Recd/Cadre	Sr. Xen/Personnel	Posting Sr. Xen/Personnel	Bio-Metric Cell	MIS/HR Data	Sr. Xen Admn	SE/Office (S&D)	S&D	Dy. Secy (Gen)		Liaisoning, Hospitality, Transport, Print& Sta	SE/IT Office	Sr. Xen/Manager-IT ERP Activity	Sr. Xen/Manager-IT ERP (O&M) and Mgmt.	Sr. Xen/Manager-IT Data Centre		
36	Circle Supdt.																								0	
37	Sr. Assistant/Jr. Officer (General)			1		1	2	1		1																9
38	Circle Assistant/Office Assistant (General) Scale-1						2	1						1												7
39	UDC (General)/Office Assistant (General) Scale-2			1		1	3	3		1				1												18
40	LDC/Typist	1		1			1	1													1			1		15
41	Dy. Secy. Legal																									0
42	Under Secy. Legal																									0
43	Law Officer Grade-I																									0
44	Law Officer Grade-II																									0
45	Telephone Mechanic																									0
46	Telephone Attendant																									0
47	Forman / Elect.																									0
48	Filter/Mistary Mech.																									0
49	AAE/Elect.			1																						7
50	JE/Elect.			1																						10
51	SSA																									0
52	Lineman																									0
53	ALM																									0
54	JE-JT																									12
55	JE-II (Civil)																									6
56	JE-I / Comm.																									1
57	JE-I / Comm.																									0
58	Electrician Gr-I																									0
59	Electrician Gr-II																									0
60	Store Keeper																									0
61	Store Verifier																									4
62	Architect																									1
63	Dy. Manager-IT																									0
64	Assistant Manager-IT																									2
65	Driver	1																								4
66	Hawaldar	1																								7
67	Peon	1		1		1	1	1		1				1												4
68	Cook-cum-Chowkidar																									29
69	JDM																									0
70	Cable Joiner (Foreman)																									0
71	Cable Joiner																									0
72	ASK																									5

SE/HR & ADMIN

Manpower Structure of HR, S&D and IT Organisation.

CE/HR,S&D and IT.	SE/HR&Admn.,		Sr.Xen/ Trg. /Dev. Safety Cell		Training & Development/ Safety Cell		Examination Cell		Dy Secy/Manager- HR (Estt)		Estt. & Secret Section (Gz+Non-Gz)		Regulation/ Promotion Section		Rectt./Cadre	
	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts
EIC/CE	1	1	SE/ Elect./ DGM-HR	1	AE/Elect.	1	Suptd Grade-II	1	Dy.Secy /Manager- HR	1	AM-HR	1	Dy Manager- HR	1	U.Secy	1
PS	1	1	PA	1	AE/Elect.	1	Sr.Asstt	1	Sr S.S	1	Sr.Asstt	1	AM/HR	1	Sr.Asstt	1
LDC/ Typist	1	1	Hawaltdar	1	AAE/Elect	1	UDC/Gen	1	Peon	1	Circle Asstt.	2	Sr.Asstt	2	Circle Assft.	1
Hawaltdar	1	3	Total	3	JE/Elect	1	Total	3	Total	3	UDC/Gen	3	Circle AssttL	1	UDC/Gen	3
Peon	1				UDC/Gen	1					LDC/ Typist	1	UDC/ Gen	3	Peon	1
Driver	1				LDC/ Typist	1					Peon	1	LDC/ Typist	1	Total	7
Total	6				Total	7					Total	9	Peon	1	Total	10

Sr.Xen/ Personnel	Posting /Transfer		MIS/HR Data		Bio-Metric Cell		Sr Xen/Admni;		Estate Cell		Disciplinary Cell.		IPRO/RTI Section	
	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts
Sr.Xen/ Elect	1	1	AM-HR	1	AM/IT*	1	Sr.Xen/ Elect	1	AEE/Civil	1	AEE/Elect	1	IPRO	1
Sr S.S	1	1	JE/Elect.	1	AAE/Elect*	0	Sr.S.S	1	JE/Civil	1	Circle Asstt.	1	Sr.Asstt	2
Peon	1	1	Sr.Asstt	1	LDC/ Typist*	1	Peon	1	UDC/Gen	1	UDC/Gen	1	UDC/Gen.	1
Total	3	3	UDC/Gen	1	Peon*	1	Total	3	Patwari	1	Peon	1	LDC/ Typist	1
			LDC	1	Total	4			Peon	1	Total	4	Peon	1
			Peon	1					Total	5			Total	6
			Total	6										

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SE/HR & ADMIN.

SE OFFICE (S&D)	S&D		Dy. Secy/Manager- HR (General)		General Section		Liaisoning/ Hospitality/ Transport, Print & Sta.		SE-JT		Sr.Xen/Manager-IT ERP Activity		Sr.Xen/Manager-IT ERP (O&M) and Mgmt.		Sr.Xen/Manager-IT Data Centre	
	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts
SE/Elect.	1	Sr.Xen/ Elect.	1	Dy. Secy/ Manager- HR	1	Suptd Grade- I	1	AEE/ Elect.	1	SE /Elect.	1	Sr.Xen/ Elect.	1	Sr.Xen/ Elect.	1	
PA	1	AEE/Elect.	5	Sr.S.S	1	JE/Elect.	1	AAE/Elect.	1	PA	1	DM-JT	1	DM-JT	1	
JE/Elect	1	AO	1	Peon	1	Divn. Acctt	1	JE/Elect	1	Hawaladar	1	AM-JT	1	AM-JT	1	
UDC/Gen.	1	SAS Acctt	1	Total	3	Sr.Asstt	1	UDC/Gen.	1	Total	3	JE-JT	2	JE-JT	2	
Hawaladar	1	AAE/Elect.	4			Circle Asstt.	1	Driver	2			Sr.S.S	1	Sr.S.S	1	
Total	5	JE-III/Elect.	5			UDC/ Acctt	2	Peon	1			LDC/ Typist	1	LDC/ Typist	1	
		Store Keeper	4			LDC/ Typist	1	Total	7			Peon	2	Peon	2	
		Store Verifier	1			Peon	1					Total	9	Total	9	
		ASK	5			Total	9									
		ALM	12													
		UDC/Acct	6													
		Driver	4													
		LDC/Typist	4													
		Jr.S.S	1													
		Peon	6													
		Total	60													

* The manpower requirement of Biometric cell shall be met in the following manner :-

1. Diversion of 1(one) post of AM/IT from the office of SE/IT. However the person posted as AM/IT under Biometric cell may also be given additional responsibility for ERP implementation in addition to his own duties, as may assigned by CE/HR, S&D and IT.
2. Requirement of 1 (one) post of AAE/Elect shall be met by giving additional charge to the JE/Elect. looking after MIS/HR under Sr.Xen/personnel.

(Handwritten signature)
SE/HR & ADMIN.

Sr.No	Name of Post	CE Office		TS Design			TLSC			Grid Const			Civil Works			SE/Civil (Design)			Planning & Communication Cell					Total Sanctioned Posts			
		CE	W&A	SE (1)	Cell (6)	SE (1)	Div (3)	S/D (7)	Civil S/D (3)	SE (1)	Div (3)	S/D (6)	Crane bay S/D (2)	SE (1)	Div (1)	S/D (9)	LAC (1)	SE(1)	Cell(2) Civil Design	SE (1)	T&C	Planning (2 Cells)	Comm. Design.		CO&C Divn. (2)	CO&C S/Divn.(10)	PLC Lab (1)
88	Suptd Grade-II			1					1										1							4	
89	Cashier																									0	
90	Data Entry Operator																									0	
91	Labour Welfare Officer																									0	
92	Programmer																									0	
93	Computer Operator																									0	
94	Record lifter																									0	
95	Chowkidar																									0	
96	Daftari																									0	
97	Mali																									0	
98	Sweeper-cum-chowkidar																									0	
99	Chowkidar-cum-sweeper																									0	
100	Sweeper																									0	
101	Patwari																									0	
	Total	6	64	10	54	15	33	84	27	16	27	144	26	15	27	54	6	8	16	10	17	16	8	14	222	10	929


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SE/HR & ADMIN.

Manpower Structure of TS Organisation.

CE/TS		CE office(W&A)		TS Design		TLSC				Grid Const.				Civil Works									
Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	SE	Div (3)	S/D (7)	Civil S/D(3)	Desg.	No. of Posts	SE	Div (3)	S/D(6)	Crane bay S/D(2)	Desg.	No. of Posts	SE	Div (3)	S/D (9)	No. of Posts	No. of Posts	
E/CICE	1	Sr.Xen/Civil	1	SE/Elect.	1	SE/Elect.	1			SE/Elect.	1	SE/Elect.	1			SE/Civil	1						
PS	1	AEE/Elect.	1	Sr.XEN / Elect.	6	Sr.XEN/ Elect.	3			Sr.XEN/ Elect.	3	Sr.XEN/ Elect.	3			Sr.Xen/Civil	3						
LDC/Typist	1	AO	1	AEE/Elect.	6	AEE/Elect.	7			AEE/Elect.	1	AEE/Elect.	1	6	2	AEE/ Civil	1					5	
Hawaladar	1	AAE/ Elect.	1	AE/Elect.	6	AE/Elect.				AE/Elect.	1	AE/Elect.	1	6	2	AE/Civil	1					4	1
Peon	1	C.H.D.	1	JE/ Elect.	3	AE/Civil	3		3	JE/ Elect.	1	JE/ Elect.	1	12	2	JE/Civil	3					27	2
Driver	1	Draftman	2	C.H.D.	1	Lineman	4		4	Lineman	4	Lineman	4	36	4	C.H.D.	1						
Total	6	SAS Acctt.	1	DHD	9	AAE/ Elect.	7		7	A.L.M	4	A.L.M	4	54	12	Draftsman	1						
		Supdt. Gr-I	1	Sr. S.S	6	JE/ Elect.	7		7	C.H.D.	1	C.H.D.	1			AO	1						
		Sr. Asstt.	2	Sr. Asstt.	1	JE/ Civil	7		7	Draftsman	1	Draftsman	1			SAS Acctt.	2						
		Circle Asstt.	2	UDC Gen.	1	Lineman	21		21	AO	1	AO	1			Divn. Acctt	2						
		UDC Gen.	2	LDC/ Typist	2	A.L.M	21		21	SAS Acctt.	3	SAS Acctt.	3			Supdt. GR-II	1						
		UDC Acctt.	1	PA	1	C.H.D.				Divn. Acctt	2	Divn. Acctt	2			Circle Asstt.	1						
		LDC/ Typist	4	Hawaladar	1	DHD				Supdt. GR-II	1	Supdt. GR-II	1			UDC Gen.	2						
		Driver	40	Peon	1	Peon	1		1	Circle Asstt.	2	Circle Asstt.	2			UDC Acctt.	1						
		Peon	4	Total	10	AO	54		54	UDC Gen.	2	UDC Gen.	2			LDC/ Typist	1						
		Total	64			SAS Acctt.				Divn. Acctt	2	Divn. Acctt	2			Hawaladar	1						
						Divn. Acctt				Supdt. GR-II	1	Supdt. GR-II	1			Peon	1						
						Circle Asstt				Circle Asstt	1	Circle Asstt	1			PA	1						
						UDC Gen.				UDC Gen.	2	UDC Gen.	2			Total	15						
						UDC Acctt.				UDC Acctt.	3	UDC Acctt.	3			Total	16						
						LDC/ Typist				LDC/ Typist	3	LDC/ Typist	3			Total	27						
						PA				PA	3	PA	3			Total	144						
						Total				Total	15	Total	15			Total	26						
						SE				SE	15	SE	15			Total	144						
						Div (3)				Div (3)	33	Div (3)	33			Total	27						
						S/D (7)				S/D (7)	84	S/D (7)	84			Total	144						
						Civil S/D(3)				Civil S/D(3)	27	Civil S/D(3)	27			Total	26						

SE/CIVIL (D)		Cell(2) (CIVIL DESIGN)		SE/Plg. & Comm.		T&C		PLG (2 CELL)		COMM DESIGN		CO&C DIV(2)		CO&C S/D (10)		PLC LAB	
Designation	No. of Posts	Designation	No. of Posts	Desg.	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts	Desg.	No. of Posts
SE/CIVIL	1	Sr.Xen/Civil	2	SE/Elect.	1	Sr.Xen/Elect.	1	Sr.Xen/Elect.	2	Sr.Xen/Elect.	1	Sr.Xen/Elect.	2	AEE/ Elect.	10	AEE/ Elect.	1
Architect	1	AEE/Civil	2	PA	1	AEE/ Elect.	2	AEE/ Elect.	2	AEE/ Elect.	1	JE-III/Comm	2	JE-III/Comm	10	JE-III/Comm	1
CHD	1	AE/Civil	2	CHD	1	AE/ Elect.	1	AE/ Elect.	2	AE/ Elect.	1	JE-III/Comm	2	JE-III/Comm	38	JE-III/Comm	2
JE-III/Civil	1	DHD	2	Supdt. GR-II	1	JE-III/Comm	6	Draftman	2	DHD	1	UDC/Actt	2	ALM/Telephone Attendant	104	Telephone Mech	4
Sr.Asstt	1	Jr.S.S	2	Circle Asstt.	1	Telephone Mech	4	Jr.S.S	2	Jr.S.S	1	UDC/ Gen.	2	ALM/Telephone Attendant	40	ALM/Telephone Attendant	2
PA	1	LDC/ Typist	2	JE-III/Comm.	1	LDC/ Typist	1	LDC/ Typist	2	LDC/ Typist	1	LDC/ Typist	2	LDC/ Typist	10	LDC/ Typist	10
Hawaladar	1	Peon	4	UDC/Gen	1	Peon	2	Peon	4	Peon	2	Peon	2	Peon	10	Peon	1
Peon	1	Total	16	LDC/Typist	1	Total	17	Total	16	Total	8	Total	14	Total	222	Total	222
Total	8			Hawaladar	1												
				Peon	1												
				Total	10												


 SE/HR & ADMIN.

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Manpower Structure of P&M Organisation

Sr.No	Name of Post	CE	CE Office		SE Civil Jld	Civil MTC SID(5)	PM Circle		P&M Div (25)	Mtc Gangs (25)	400 KV S/Stns.			S/Stns (KV)		TL SID (14)	Protection			Hotline Divn	Total Sanctioned Posts	
			W&A	Proc SE			Civil Divn (2)	SE(5)			AU(5)	220 Div(5)	132/ 66/11 (32)	132/11 (36)	400 KV Prot. Hub		SA&P Hub	OTD Lab	Div (9)			400 KV Prot. Hub
1	CMD																					0
2	Director																					0
3	Company Secy.																					0
4	EIC/Chief Engineer	1																				1
5	SE/Elect.						5															5
6	Sr.XEN/Elect.		1	1				25			5					9					2	43
7	AEE/ Elect.		1	1			5				5				14	18	2	2	2			49
8	AE/ Elect.		1	1							20	98	32							2		153
9	SE/Civil				1																	1
10	Sr.XEN/Civil				2																	2
11	AEE/ Civil				1																	1
12	AE/Civil					5																5
13	I/PRO																					0
14	Information Officer																					0
15	CFO																					0
16	CAO																					0
17	Dy.CAO																					0
18	AO						5															5
19	SAS Acctt.						10															10
20	Divn.Acctt.				2		10															12
21	UDC Accounts/Office Assistant (Accounts)				2		10															12
22	Dy-Secy. Stenography																					0
23	Sr PS																					0
24	PS	1																				1
25	PA				1		5															6
26	Sr S. Stenographer																					0
27	Jr.S.Stenographer																					0
28	CHD		1	1			5															7
29	DHD																					0
30	Draftman		1				5															6
31	Dy. Secy.																					0
32	Under Secy.																					0
33	Dy.Manager-HR																					0
34	Assistant Manager-HR																					0
35	Suptd Grade-I		1																			1
36	Circle Supdt.																					0
37	Sr. Assistant/Jr. Officer (General)		1				5															6
38	Circle Assistant/Office Assistant (General) Scale-1		1																			1
39	UDC (General)/Office Assistant (General) Scale-2		2	1	2	5	5	25		5					9					2		56
40	LDC/Typist	1	1	1	2		5	25			98				14	9	1	1	1	2		166
41	Dy. Secy. Legal																					0
42	Under Secy.Legal																					0
43	Law Officer Grade-I																					0
44	Law Officer Grade-II																					0
45	Telephone Mechanic																					0
46	Telephone Attendant																					0
47	Forman / Elect.								25													25

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Sr.No	Name of Post	CE	CE Office		SE Civil Jld		Civil MTC S/D(S)	PM Circle		P&M Div (25)	Mtc Gangs (25)	400 KV S/Stns. Div(S)	S/Stns (KV)			TL SID (14)	Protection			Hotline Divn	Total Sanctioned Posts
			W&A	Proc	SE	Civil Divn (2)		SE(S)	AU(S)				220 (98)	132/ 66/11 (32)	132/11 (36)		400 KV Prot. Hub	SA&P Hub	OTO Lab		
48	Fitter/Mistary Mech.											5									5
49	AAE/Elect.										25	25	32	36	14	1	1	1	2		244
50	JE/Elect.		1							25		294	96	108	42	2	2	4	4		596
51	SSA										20	392	128	144		4	4	2			730
52	Lineman										5								6		321
53	ALM										15	392	128		210			4	12		921
54	JE-IT																				0
55	JE-II (Civil)					2	10														12
56	JE-I/ Comm.																				0
57	JE-II/ Comm.																				0
58	Electrician Gr-I										5										5
59	Electrician Gr-II									25											25
60	Store Keeper																				0
61	Store Verifier																				0
62	Architect																				0
63	Dy.Manager-IT																				0
64	Assistant Manager-IT																				0
65	Driver		1	30																	31
66	Hawaldar		1					5													7
67	Peon		1	1	2	5	5	5	5	25		5	98	32	14	9	1	1	1	2	208
68	Cook-cum-Chowkidar							6													6
69	JDM																				0
70	Cable Joiner (Foreman)																				0
71	Cable Joiner																				0
72	ASK																				0
73	RTM																				0
74	OC																				0
75	Azoman																				0
76	TPO																				0
77	DMO																				0
78	Carpenter																				0
79	Apprentice LM																				0
80	Test Mech.																				0
81	Telephonist																				0
82	Diesel Mech.(W/Man)																				0
83	Fitter Gr-II																				0
84	AC Mech.																				0
85	AC/T-Mate/T-Mate																				0
86	T-Mate																				0
87	Divn.Suptd.																				0
88	Suptd Grade-II							5													5
89	Cashier																				0
90	Data Entry Operator																				0
91	Labour Welfare Officer																				0
92	Programmer																				0
93	Computer Operator																				0
94	Record lifter																				0
95	Chowkidar																				0
96	Daftari																				0
97	Mali																				0
98	Sweeper-cum-chowkidar																				0
99	Chowkidar-cum-sweeper																				0
100	Sweeper																				0
101	Patwari																				0
	Total		6	40	6	7	14	25	71	50	125	325	110	1470	448	288	518	117	11	10	3690

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Manpower Structure of P&M Organisation.

CE/P&M		CE office		SE/P&M CIVIL, Jalandhar		Civil Mtc Div/ Jalandhar, Patiala		Civil Mtc S/D(6)		PM Circle	
Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts
		W&A	Proc	SE				SE			AU(6)
EIC/CE	1	Sr.Xen/Elect.	1	SE/CIVIL	1	Sr.Xen/Civil	2	AE/Civil	5	SE/Elect.	5
PS	1	AAE/Elect.	1	PA	1	JE/Civil	2	JE/Civil	10	AO	5
LDC/ Typist	1	AE/Elect.	1	AAE/Civil	1	Divn.Acctt	2	UDC/Gen.	5	AAE/Elect.	5
Hawaladar	1	JE/Elect.	1	CHD	1	UDC/Acctt.	2	Peon	5	CHD	5
Driver	1	CHD	1	UDC/Gen.	1	UDC/Gen.	2	Total	25	Draftman	5
Peon	1	Draftman	1	LDC/ Typist	1	LDC/Typist	2			SAS Acctt.	10
Total	6	Supdt.Gr-I	1	Hawaladar	1	Peon	2			Divn.Acctt	10
		Sr.Asstt.	1	Total	7	Total	14			Supdt. Gr-II	5
		Circle Assstt.	1							Sr.Asstt.	5
		UDC/Gen.	2							PA	5
		LDC/ Typist	1							UDC/Gen.	5
		Driver	30							UDC/Acctt.	10
		Peon	1							LDC/ Typist	5
		Total	40							ALM*	15
										Hawaladar	5
										Peon	5
										*Cook-cum-chowkidar	6
										Total	71
											50

*Civil mtc work of P&M circle, Jld, Asr & Ldh shall be under civil mtc div Jal
 *Civil mtc work of P&M circle, Bh & Pta shall be under civil mtc div Pta

P&M Divn. (25)	No. of Posts	Designation	No. of Posts	Sanctioned Strength of S/STns							
				400 KV		220KV (88)		132KV/ 11KV (32)		132/11 KV (36)	
				Ops	No. of Posts	Ops	No. of Posts	Ops	No. of Posts		
Sr.Xen/Elect.	25	AAE/Elect.	25								
JE/Elect.	25	Froman/Elect.	25								
UDC/Gen.	25	Lineman	100								
LDC/ Typist	25	ALM	150								
Peon	25	Electrician Gr-II	25		98		32				
Total	125	Total	325	75	35	1470	448	288			


* AE/Electrical having experience of two years in the Corporation shall be deputed as SSE at 220 KV Substations.

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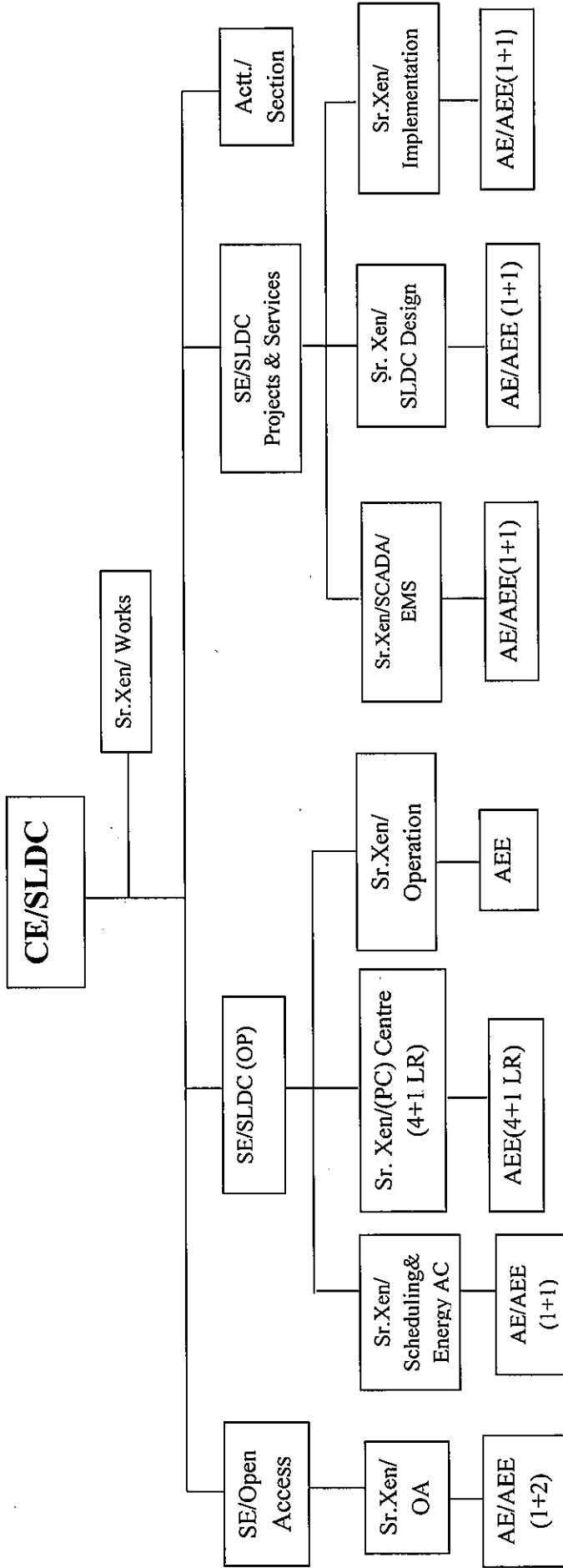
Restructuring Plan of P&M Organisation.

Designation	TL		Protection					Hotline & Safety Divn.	
	No. of Posts S/D (14)	Designation	No. of Posts		No. of Posts		Designation	No. of Posts Div.(2)	
			Div.(9)	400 KV Prot. Hub	SA&P Hub	OTD Lab			
AEE/Elect.	14	Sr.XEN / Elect.	9				Sr.XEN / Elect.	2	
AAE/Elect.	14	AAE/Elect.	18	2	2	2	AAE/Elect.	2	
JE/Elect.	42	AAE/Elect.	9	1	1	1	AAE/Elect.	2	
Lineman	210	JE/Elect.	18	2	2	4	JE/Elect.	4	
ALM	210	S.S.A.	36	4	4	2	Lineman	6	
LDC/ Typist	14	UDC/Gen.	9				UDC/Gen.	2	
Peon	14	LDC/ Typist	9	1		1	ALM	12	
Total	518	ALM (OC)					LDC/ Typist	2	
		Peon	9	1	1	1	Peon	2	
		Total	117	11	10	15	Total	34	

Note: AEE/Elect. in OTD lab= 2(1 no AEE/OS+1 no AEE/OTD lab)

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 SEIHR & ADMIN.

STRUCTURE OF SLDC ORGANISATION



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SEHR & ADMIN.

Manpower Structure of SLDC Organisation.

S.No	Designation	CE	CE Office		SLDC(OA)		SLDC(Op)			SLDC(Project & Serv.)				Total Sanctioned Posts	
			Works	Acctt Section	SE	Sr.Xen/OA	SE	Scheduling & Energy AC	PC(4+1 LR)	Sr.Xen/ Operation	SE	Sr.Xen/ SCADA/ EMS	Sr.Xen/ Design		Sr.Xen/ impl.
1	CMD														0
2	Director														0
3	Company Secy.														0
4	EIC/Chief Engineer	1													1
5	SE/Elect.			1											3
6	Sr.XEN/Elect.		1				1	1	5	1	1	1	1	1	12
7	AEE/ Elect.						1	1	5	1	1	1	1	1	12
8	AE/ Elect.						1	1		1	1	1	1	1	5
9	SE/Civil														0
10	Sr.XEN/Civil														0
11	AEE/ Civil														0
12	AE/Civil														0
13	I PRO														0
14	Information Officer														0
15	CFO														0
16	CAO														0
17	Dy.CAO														0
18	AO			1											1
19	SAS Acctt.			3											3
20	Divn.Acctt.														0
21	UDC Accounts/Office Assistant (Accounts)			3											3
22	Dy- Secy. Stenography			1											0
23	Sr PS														0
24	PS														1
25	PA	1								1					3
26	Sr S. Stenographer														0
27	Jr.S.Stenographer									1				1	7
28	CHD		1												0
29	DHD														0
30	Draftman														0
31	Dy. Secy.														0
32	Under Secy.														0
33	Dy.Manager-HR														0
34	Assistant Manager-HR														0
35	Suptd Grade-I			1											1
36	Circle Supdt.														0
37	Sr. Assistant/Jr. Officer (General)			1											1
38	Circle Assistant/Office Assistant (General) Scale-1			1											0
39	UDC (General)/Office Assistant (General) Scale-2			1											1

SE/HR & ADMIN. *[Signature]*

S.No	Designation	CE	CE Office		SLDC(OA)		SLDC(Op)					SLDC(Project & Serv.)				Total Sanctioned Posts
			Works	Acctt Section	SE	Sr.Xen/OA	SE	Scheduling & Energy AC	PC(4+1 LR)	Sr.Xen/ Operation	SE	Sr.Xen/ SCADA/ EMS	Sr.Xen/ Design	Sr.Xen/ Impl.		
40	LDC/Typist	1	1	1	1		1		5	1		1		1	14	
41	Dy. Secy. Legal														0	
42	Under Secy. Legal														0	
43	Law Officer Grade-I														0	
44	Law Officer Grade-II														0	
45	Telephone Mechanic														0	
46	Telephone Attendant														0	
47	Forman / Elect.														0	
48	Fitter/Mistary Mech.														0	
49	AAE/Elect.						1								1	
50	JE/Elect.			1			1			1				1	5	
51	SSA														0	
52	Lineman														0	
53	ALM														0	
54	JE-IT														0	
55	JE-II (Civil)		1												1	
56	JE-I / Comm.										1				1	
57	JE-II / Comm.												2		2	
58	Electrician Gr-I												2		2	
59	Electrician Gr-II														0	
60	Store Keeper														0	
61	Store Verifier														0	
62	Architect														0	
63	Dy. Manager-IT														0	
64	Assistant Manager-IT														0	
65	Driver	1													1	
66	Hawaladar	1						1							4	
67	Peon	1	2	1			2		5	1			2	2	20	
68	Cook-cum-Chowkidar														0	
69	JDM														0	
70	Cable Jointer (Foreman)														0	
71	Cable Jointer														0	
72	ASK														0	
73	RTM														0	
74	OC														0	
75	Azoman														0	
76	TPO														0	
77	DMO														0	
78	Carpenter														0	
79	Apprentice LM														0	
80	Test Mech.														0	
81	Telephonist														0	
82	Diesel Mech.(W/man)														0	
83	Fitter Gr-II														0	
84	AC Mech.														0	

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S.No	Designation	CE	CE Office		SLDC(OA)		SLDC(Op)				SLDC(Project & Serv.)				Total Sanctioned Posts
			Works	Acctt Section	SE	Sr.Xen/OA	SE	Scheduling & Energy AC	PC(4+1 LR)	Sr.Xen/ Operation	SE	Sr.Xen/ SCADA/ EMS	Sr.Xen/ Design	Sr.Xen/ impl.	
85	AC/T-Mate/T-Mate														0
86	T-Mate														0
87	Divn.Suptd.														0
88	Suptd Grade-II														0
89	Cashier														0
90	Data Entry Operator														0
91	Labour Welfare Officer														0
92	Programmer														0
93	Computer Operator														0
94	Record lifter														0
95	Chowkidar														0
96	Daftari														0
97	Mali														0
98	Sweeper-cum-chowkidar														0
99	Chowkidar-cum-sweeper														0
100	Sweeper														0
101	Patwari														0
	Total	6	9	9	4	8	4	9	20	5	4	8	7	12	105

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Manpower Structure of SLDC Organisation.

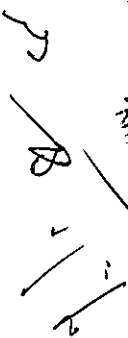
CE/SLDC		Sr.Xen/Works		SLDC/Acct Section		SE/OA		Sr.Xen/OA	
Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts
EIC/CE	1	Sr.Xen	1	AO	1	SE/Elect.	1	Sr.Xen	1
PS	1	Supdt Gr-I	1	SAS Acctt.	3	PA	1	AEE/Elect.	2
LDC/ Typist	1	JE/Civil	1	UDC/Acctt.	3	JE-II/Elect	1	AE/Elect.	1
Hawaldar	1	Sr.Asstt	1	LDC/ Typist	1	Hawaldar	1	LDC/ Typist	1
Peon	1	UDC/Gen	1	Peon	1	Total	4	Jr.S.S	1
Driver	1	Jr.S.S	1	Total	9			Peon	2
Total	6	LDC/ Typist	1					Total	8
		Peon	2						
		Total	9						

SE(SLDC Op)		Sr.Xen/Scheduling & Energy AC		Sr.Xen/PC Center		Sr.Xen/Operations	
Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts
SE/Elect.	1	Sr.Xen	1	Sr.Xen	5	Sr.Xen	1
PA	1	AEE/Elect.	1	AEE/Elect *	5	AEE/Elect	1
JE/Elect.	1	AE/Elect.	1	LDC/ Typist	5	Jr.S.S	1
Hawaldar	1	AAE/Elect	1	Peon	5	LDC/ Typist	1
Total	4	JE/Elect.	1	Total	20	Peon	1
		Jr.S.S	1			Total	5
		LDC/ Typist	1				
		Peon	2				
		Total	9				

04 no. post.AEE/Elect * will be posted if PSPCL withdraw existing staff posted at present.

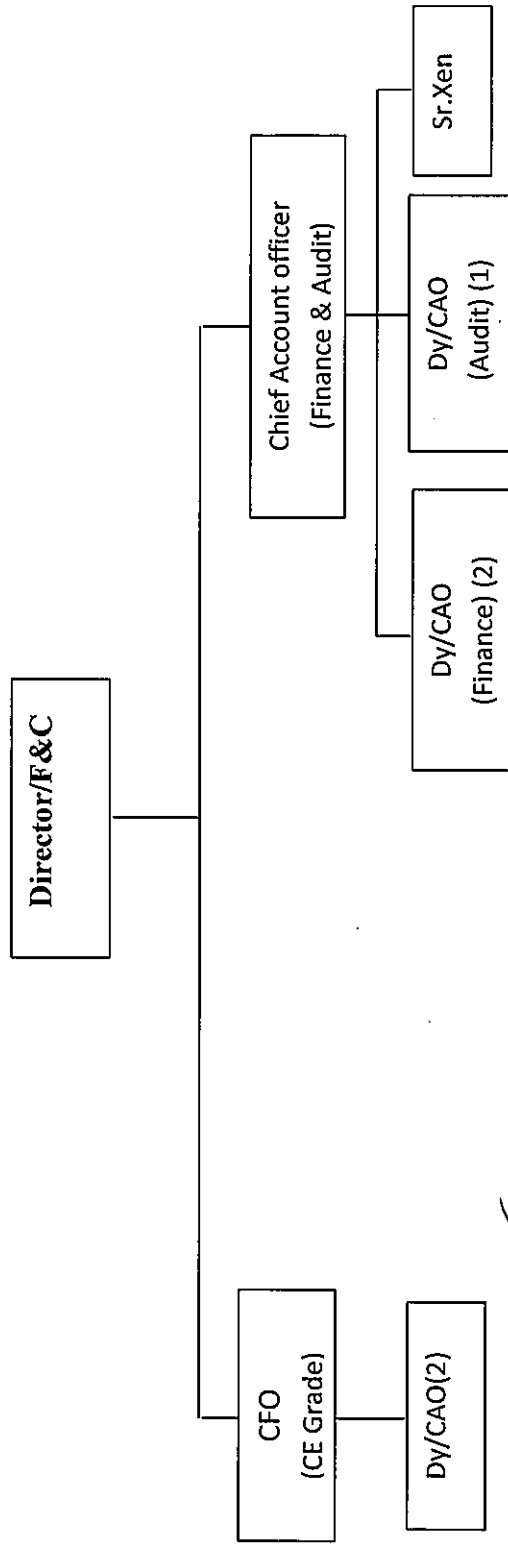
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SE/SLDC Project & Ser.		Sr.Xen/SCADA/EMS		Sr.Xen/SLDC Desg.		Sr.Xen/Implementation	
Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts	Designation	No. of Posts
SE/Elect.	1	Sr.Xen	1	Sr.Xen	1	Sr.Xen	1
PA	1	AEE/Elect.	1	AEE/Elect.	1	AEE/Elect.	1
JE-II/Elect	1	AE/Elect.	1	AE/Elect.	1	AE/Elect.	1
Hawaladar	1	JE-I/Comm.	1	Jr.S.S	1	JE/Elect.	1
Total	4	Jr.S.S	1	LDC/ Typist	1	JE/Comm.	2
		LDC/ Typist	1	Peon	2	Elect.Gr-I	2
		Peon	2	Total	7	Jr.S.S	1
		Total	8			LDC/ Typist	1
						Peon	2
						Total	12



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ORGANIZATION CHART OF DIRECTOR F&C



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Manpower Structure of Finance & Accounts Organisation.

Sr.No	Name of Post	CFO	CAO (Finance & Audit)	Total Sanctioned Posts
1	CMD			0
2	Director			0
3	Company Secy.			0
4	EIC/Chief Engineer			0
5	SE/Elect.			0
6	Sr.XEN/Elect.		1	1
7	AEE/ Elect.		1	1
8	AE/ Elect.			0
9	SE/Civil			0
10	Sr.XEN/Civil			0
11	AEE/ Civil			0
12	AE/Civil			0
13	IPRO			0
14	Information Officer			0
15	CFO	1		1
16	CAO		1	1
17	Dy.CAO	2	3	5
18	AO	5	6	11
19	SAS Acctt.	14	10	24
20	Divn.Acctt.	7	6	13
21	UDC Accounts/Office Assistant (Accounts)	17	12	29
22	Dy- Secy. Stenography			0
23	Sr PS			0
24	PS	1		1
25	PA		1	1
26	Sr S. Stenographer	2	3	5
27	Jr.S.Stenographer		1	1
28	CHD			0
29	DHD			0
30	Draftman			0
31	Dy. Secy.			0
32	Under Secy.			0
33	Dy.Manager-HR			0
34	Assistant Manager-HR			0
35	Suptd Grade-I			0

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Sr.No	Name of Post	CFO	CAO (Finance & Audit)	Total Sanctioned Posts
36	Circle Supdt.			0
37	Sr. Assistant/Jr. Officer (General)	2	2	4
38	Circle Assistant/Office Assistant (General) Scale-1	5	5	10
39	UDC (General)/Office Assistant (General) Scale-2	5	4	9
40	LDC/Typist	7	7	14
41	Dy. Secy. Legal			0
42	Under Secy.Legal			0
43	Law Officer Grade-I			0
44	Law Officer Grade-II			0
45	Telephone Mechanic			0
46	Telephone Attendant			0
47	Forman / Elect.			0
48	Fitter/Mistary Mech.			0
49	AAE/Elect.			0
50	JE/Elect.			0
51	SSA			0
52	Lineman			0
53	ALM			0
54	JE-IT			0
55	JE-II (Civil)			0
56	JE-I / Comm.			0
57	JE-II / Comm.			0
58	Electrician Gr-I			0
59	Electrician Gr-II			0
60	Store Keeper			0
61	Store Verifier			0
62	Architect			0
63	Dy.Manager-IT			0
64	Assistant Manager-IT			0
65	Driver			0
66	Hawaldar	1	1	2
67	Peon	8	11	19
68	Cook-cum-Chowkidar			0
69	JDM			0

Sr.No	Name of Post	CFO	CAO (Finance & Audit)	Total Sanctioned Posts
70	CableJointer (Foreman)			0
71	Cable Jointer			0
72	ASK			0
73	RTM			0
74	OC			0
75	Azoman			0
76	TPO			0
77	DMO			0
78	Carpenter			0
79	Apprentice LM			0
80	Test Mech.			0
81	Telephonist			0
82	Diesal Mech.(W/man)			0
83	Fitter Gr-II			0
84	AC Mech.			0
85	AC/T-Mate/T-Mate			0
86	T-Mate			0
87	Divn.Suptd.			0
88	Suptd Grade-II			0
89	Cashier			0
90	Data Entry Operator			0
91	Labour Welfare Officer			0
92	Programmer			0
93	Computer Operator			0
94	Record lifter			0
95	Chowkidar			0
96	Daftari			0
97	Mali			0
98	Sweeper-cum-chowkidar			0
99	Chowkidar-cum-sweeper			0
100	Sweeper			0
101	Patwari			0
	Total	77	75	152

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Manpower Structure of Finance & Accounts Organisation.

CFO		Chief Account officer (Finance & Audit)	
Designation	No. of Posts	Designation	No. of Posts
CFO	1	CAO	1
Dy.CAO	2	Dy.CAO	3
AO	5	AO	6
SAS Acctt.	14	Sr.Xen/Elect.	1
Divn. Acctt.	7	AEE/Elect.	1
PS	1	SAS Acctt.	10
Sr.Asstt	2	Divn. Acctt.	6
Circle Asstt.	5	PA	1
UDC/Acctt.	17	Sr.Asstt	2
UDC/Gen.	5	Circle Asstt.	5
Sr.S.S	2	UDC/Acctt.	12
LDC/ Typist	7	UDC/Gen.	4
Hawaldar	1	Sr.S.S	3
Peon	8	Jr.S.S	1
Total	77	LDC/ Typist	7
		Hawaldar	1
		Peon	11
		Total	75

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