



PUNJAB STATE TRANSMISSION CORPORATION LIMITED
(Regd. Office: PSEB Head Office Building, The Mall, Patiala-147001, Punjab, India)
Corporate Identity Number: U40109PB2010SGC033814

PUBLIC NOTICE

Recruitment for 3 No. categories of posts (i.e. Assistant Manager/IT, Lineman & Assistant Lineman)
Against CRA No.4/2016in Punjab State Transmission Corporation Limited

IMPORTANT DATES: -

| | |
|---|---|
| Opening date for online registration of applications | 22.08.2016 (From 10.00 AM) |
| Last date for completion of online registration/Step-I | 09.09.2016 (Upto 05.00 PM) |
| Last date for depositing fee at State Bank of Patiala in cash only through bank challan (Step-II) | 16.09.2016 (Up to closing of bank business hours) |
| Last date for completion of Step-III | 21.09.2016 (Upto 05.00 PM) |

Note:

- (i) Detailed instructions, given at PSTCL website (www.pstcl.org) or <http://recruitment.pstcl.org>, may be referred at the time of making online application.
- (ii) Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. PSTCL shall not be responsible, if the candidates are not able to submit their application due to last time rush.
- (iii) Regarding the pay scales shown in the pay scale column of the posts given below, it is intimated that during the probation period mentioned in the offer of appointment or extended probation period whichever is more, newly appointed candidates shall be paid 'fixed monthly emoluments' of initial pay only and will not include any grade pay, dearness allowance, annual increment or any other allowance except the travelling allowance (TA) as per entitlement of the post held by such candidate. However, in case of appointment of candidates already in service in PSTCL, their pay shall be protected if the 'fixed monthly emoluments' in the offer of appointment are lower than the pay actually drawn by them on the post on which they hold lien. But they will not be given any increment or any other allowance except TA during the probation period. When the services of a PSTCL employee are regularized, in that case the period spent on probation by them shall not be treated to be time spent on such post.

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1. Applications are invited from eligible candidates for filling up the following posts PSTCL:-

| Post Code | Name of Post | No. of Posts | Basic and Professional qualification | Pay Scale |
|-----------|----------------------------|--------------|--|--|
| 21 | Assistant Manager/IT | 2 | Full time regular BE/B.Tech/B.Sc. Engineering in Computer Science/IT with a minimum 60% marks or equivalent degree in respective discipline recognized by AICTE OR Full time regular MCA from an institution/university recognized/approved by State/Central Government with atleast 60% marks OR Full time regular Masters degree in IT from an institution/ university recognized/approved by State/Central Government with atleast 60% marks. | Rs. 16650-39100 + Rs. 5800 Grade Pay (Also see note(ii) above) |
| 22 | Lineman | 129 | 1) ਦਸਵੀਂ ਜਾਂ ਇਸਦੇ ਬਰਾਬਰ ਦੀ ਪ੍ਰੀਖਿਆ ਅਤੇ ਲ:ਮ: ਦੀ ਟਰੇਡ ਵਿੱਚ ਰਾਸ਼ਟਰੀ ਸਿਖਿਆਰਥੀਪਣ ਸਰਟੀਫਿਕੇਟ 2) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਉਚੇਰੀ ਸਿੱਖਿਆ ਜਿਵੇਂ ਕਿ ਇਲੈਕਟ੍ਰੀਕਲ ਇੰਜੀਨੀਅਰਿੰਗ ਵਿੱਚ ਡਿਪਲੋਮਾ/ਡਿਗਰੀ ਪਾਸ ਹੋਣਗੇ, ਉਹਨਾਂ ਨੂੰ ਤਾਂ ਹੀ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਜੇਕਰ ਉਹਨਾਂ ਪਾਸ ਘੱਟੋ-ਘੱਟ ਯੋਗਤਾ ਵਜੋਂ ਲ:ਮ: ਦੀ ਟਰੇਡ ਵਿੱਚ ਰਾਸ਼ਟਰੀ ਸਿਖਿਆਰਥੀਪਣ ਦਾ ਸਰਟੀਫਿਕੇਟ ਹੋਵੇਗਾ। | Rs. 6400-20200 + Rs. 3700 Grade Pay (Also see note(iii) above) |
| 23 | Assistant Line Man (A.L.M) | 100 | Matriculations pass with Full Time regular ITI in Electrician/Wiremen Trade from a recognized Institution. | Rs. 6400-20200 + Rs. 3400 Grade Pay (Also see note(iii) above) |

Note: PSTCL reserves its right to increase/decrease the total number of posts against various categories.

2. KNOWLEDGE OF PUNJABI

Qualification of Punjabi is essential for all the posts. For this purpose, all the candidates must have passed Punjabi of at least Matriculation or its equivalent level before the last date of receipt of applications.

Note: Relaxable for Sikh Migrants (1984 riots affected) upto the extent that they will have to acquire such qualification within two years after joining the service failing which their services shall be liable to be terminated.

3. AGE LIMIT

Eligibility of age limits as on 01.01.2016 for the post of AM/IT will be 20 to 37 years and for posts of Lineman and A.L.M., these limits will be 18 to 37 years.

Jot Singh *18/08/16*

4. RELAXATION IN AGE LIMIT (FOR CANDIDATES OF PUNJAB DOMICILE ONLY)

The relaxation in age limit is admissible to candidates of Punjab Domicile only. Upper age limit is relaxable as admissible under rules/regulations/instructions of PSTCL/Punjab Government. Relaxation in age in different categories, subject to the condition that the candidate is meeting other eligibility criteria for the post, is as given below:

- i) SC/ST and Backward Class: 5 years over & above the normal recruitment age
- ii) Ex Serviceman : To the extent of service rendered upto 01.01.2016 in Armed Forces of Union of India subject to usual terms and conditions.
- iii) Physically Handicapped : 10 years over and above the normal recruitment age
- iv) In case of the following, the upper age limit shall be 40 years:
 - a) Widows.
 - b) Women who are legally separated from the husbands or have been divorced.
 - c) Women whose husbands have been ordered by Civil or Criminal courts to pay maintenance to them.
 - d) Women who have, because of their desertion, been living separately from their husbands for more than two years.
 - e) Women whose husbands have re-married; and
 - f) Wives of the serving military personnel and wives of those who are disabled while in Military Service.
- v) For serving employees of PSTCL/PSPCL/Pb. Govt.- To the extent of service rendered upto 01.01.2016 in PSTCL/PSPCL or erstwhile PSEB/Pb. Govt.

Note:- If benefit of age relaxation is admissible to a candidate for more than one of the five categories mentioned under sub paragraph (i) to (v) above, then benefit shall be considered only for one of those categories which allows maximum age relaxation to the candidate.

5. RESERVATION OF POSTS (FOR CANDIDATES OF PUNJAB DOMICILE ONLY)

The reservation of posts for reserved categories is applicable for candidates of Punjab Domicile only. The category-wise and discipline-wise actual number of posts will be as per Annexure-1. Category filled in the online application form submitted, will not be allowed to be changed and no benefit of other category/General category will be admissible later on. The reserve category candidate will be required to submit requisite certificate on the prescribed format at the time of document checking. The backlog, where applicable, shall be filled as per instructions of Govt. of Punjab.

The SC/BC Category certificate should be in accordance with the instructions of the Department of Welfare, Punjab and the certificate for the Physically handicapped, Ex-Serviceman, Freedom fighters and Sports persons categories should be in accordance with the instruction of the Concerned Department as per the following details:-

| | |
|--------------------------------|---|
| SC BC | Certificate as per the instruction of the concerned department. |
| Ex-Serviceman | Lineal Descendant certificate duly issued by the concerned District Ex-Serviceman Welfare Officer. |
| Freedom Fighters | The requisite certificate issued by the Deputy Commissioner of the concerned district as per the instructions of the Punjab Government. |
| Sports Person | The certificate regarding gradation issued by the Director, Sports Department, Punjab. |
| Physically Handicapped Persons | The certificate shall be issued by Civil Surgeon of Govt. of Punjab. For Physically handicapped persons applying for a particular post shall be given the reservation for the extent of disability allowed as per lists of posts identified by PSTCL. Please refer Annexure-2 in this regard. |

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Note:

1. Candidates applying under the above mentioned 6 categories should have obtained certificates before last date of online submission of the applications.
2. Eligibility of Persons with Disability, applying even under General category for any post, shall be as per identification list given in Annexure-2.

6. SELECTION PROCESS

Educational qualifications must be from a recognized Institution/University/Board. The candidates, who have appeared/are appearing in the final year examination (2015-16 session) can also apply, but they must acquire the requisite qualifications before the date of document checking and shall produce the certificate for the same. Candidate, who fails to do so, shall not be considered and no relaxation shall be given in this regard.

There will be no test. In case of AM/IT, the merit shall be prepared on the basis of the scores achieved in GATE-2016 (Graduate Aptitude Test in Engineering-2016) only. In case of Lineman and ALM, the selection shall be on the basis of marks scored in the respective qualifying examinations i.e. marks obtained in National Apprenticeship Certificate in case of Lineman and marks obtained in ITI in case of ALM. If two or more candidates possess same marks, then their relative merit shall be determined by their age, the higher aged candidate shall be placed at higher merit.

7. PLACEMENT

The selected candidates may be posted anywhere in Punjab or any other place in India under the jurisdiction of PSTCL.

8. HOW TO APPLY**8.1 STEP-I (ONLINE REGISTRATION OF APPLICATION)**

- i. Candidates can apply online by visiting the PSTCL website www.pstcl.org or <http://recruitment.pstcl.org> and going to the link "**Recruitment for 3 No. categories of posts (i.e. Assistant Manager/IT, Lineman and Assistant Lineman against CRA No. 4/2016**" (through the "Recruitment" tab in case of PSTCL website www.pstcl.org).
- ii. Candidates are required to apply online through PSTCL website or through <http://recruitment.pstcl.org> in English only. No other means/mode of submission of application including manual/paper will be accepted under any circumstances.
- iii. Candidates should have a valid personal e-mail ID & an active mobile phone number, which shall be got registered during online application form filling process. These should be kept active during the entire recruitment process. Registration number and call letter for document checking or any other important communication will be sent to the candidates at their registered e-mail/mobile phone number. The candidates are, therefore, requested to regularly check their registered e-mail/mobile phone number for any communication from PSTCL. Under no circumstances, the candidate should share/mention Registration Number/Login/user ID to any other person. **Please note that any correspondence such as call for document checking etc. will not be sent by post.**
- iv. Before filling up the application form, the candidate should carefully read the instructions given in this public notice. The candidates shall click "New Registration" link for the respective post and then should fill up all the desired information in the online application form correctly and upload clear scanned copies of latest photograph and signature of self. In case the face in the

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photograph or signature is not clear, the candidate's registration may be rejected. The instructions for uploading photograph and signatures are as under:

a) Photograph image:

- Photograph must be a recent passport size colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure that there is no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 150x200 pixels (preferred).
- Size of file should be between 20KB-50KB.
- Ensure that the size of the scanned image is not more than 50 KB. If the size of the File is more than 50 KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

b) Signatures image:

- The applicant has to sign on white paper with black ink pen.
- The signatures must be signed by the applicant herself/himself only and not by any other person.
- Please scan the signatures area only and not the entire page.
- Dimensions 140x60 pixels (preferred).
- Size of file should be between 10KB-20KB.
- Ensure that the size of the scanned image is not more than 20 KB.

c) Scanning the photograph & signatures:

- Set the scanner resolution to a minimum of 200 DPI (dots per inch).
- Set colour to true colour.
- Adjust File size as specified above.
- Crop the image in the scanner to the edge of the photograph/signatures, then use the upload editor to crop the image to the final size (as specified above).

While filling in the online application form, the candidate will be provided with a link to upload his photograph and signature.

d) Procedure for uploading the photograph and signatures:

- There will be two separate links for uploading photograph and signatures.

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- Click on the respective link "Upload Photograph/signatures".
 - Browse and select the location where the scanned photograph/signatures file has been saved.
 - Select the file by clicking on it.
 - Click the 'Open/upload' button.
- e) The image files should be in JPEG format. An example file name is: Image01.jpg. Image dimension can be checked by listing the folder files or moving the mouse over the file image icon.
- f) If the image file size and format are not as prescribed/properly loaded, an error message will be displayed
- v. The candidate **must preview** his/her Step-I details **by clicking "PREVIEW" button**. The candidate **must check his/her all details and make corrections (if any) by clicking "WANT TO EDIT/CHANGE" button before final submission of his/her Step-I details. CANDIDATES CANNOT CHANGE ANY PARTICULAR DECLARED BY THEM AFTER CLICKING "SUBMIT" BUTTON.** Clicking the "SUBMIT" button will display the "**Registration Number**" along with "**Print the Bank Challan**" link. The candidate now can download/print the bank challan by clicking "**Print the Bank Challan**" link which completes STEP-I of online application process.
- vi. On completion of Step-I, a message will be received in candidate's registered e-mail id/mobile phone number conveying his/her application registration number.

8.2 STEP-II (DEPOSITING THE APPLICATION FEE):

- i. The candidate can download and print the bank challan by clicking "**Print the Bank Challan**" link after submission of Step-I details as mentioned under para 8.1(v).

Alternately, the candidate should revisit the PSTCL website www.pstcl.org or <http://recruitment.pstcl.org> and going to the link "**Recruitment for 3 No. categories of posts (i.e. Assistant Manager/IT, Lineman and Assistant Lineman against CRA No. 4/2016**" (through the "**Recruitment**" tab in case of PSTCL website www.pstcl.org). The candidate should click "**REGISTERED CANDIDATES**" button and login with his/her registration number and date of birth. The candidate should download and print the bank challan by clicking "**Print the Bank Challan**" link.

- ii. **AMOUNT OF FEE (NON REFUNDABLE):** The candidate is required to deposit the fee separately for each post applied for as per the details given below:-

| Sr. No. | Category | Post | Amount (Rs. per application) | | |
|---------|---|----------------------|------------------------------|--------------|-------|
| | | | Application Fee | Bank Charges | Total |
| 1. | All Categories except SC and Person with Disability | Lineman & ALM | 400 | 50 | 450 |
| | | Assistant Manager/IT | 1,200 | 50 | 1,250 |
| 2. | SC Category | Lineman & ALM | 160 | 50 | 210 |
| | | Assistant Manager/IT | 480 | 50 | 530 |
| 3. | Person with Disability | Lineman & ALM | 200 | 50 | 250 |
| | | Assistant Manager/IT | 600 | 50 | 650 |

- iii. **After minimum 48 hours of Step-I completion**, the candidate should approach any branch of the State Bank of Patiala for depositing the fee by presenting print of his/her bank challan on all Bank working days. The candidate should deposit the requisite examination fee and bank charges. The Bank will return one copy of bank challan to the candidate after accepting the examination fee as a token of receipt, which should be retained by the candidate for his/her future reference and record. The paid copy of challan will contain a transaction/journal

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number.

8.3 STEP-III (CONFIRMATION OF PAYMENT AND PRINTING THE APPLICATION)

- i) After 48 hours of the deposit of the application fee, the candidate should revisit the PSTCL website www.pstcl.org or <http://recruitment.pstcl.org> and going to the link "**Recruitment for 3 No. categories of posts (i.e. Assistant Manager/IT, Lineman and Assistant Lineman against CRA No. 4/2016**" (through the "Recruitment" tab in case of PSTCL website www.pstcl.org).
- ii) The candidate should login with the registration number and date of birth by clicking "REGISTERED CANDIDATES" button.
- iii) **Only on confirmation of payment of fee, the candidate will be able to access the "Print Application" link, which confirms that the online application process for the candidate has been completed. The candidate should download and print the copy of his/her completed application for his/her reference and record in future. Non-confirmation of deposit of fee means that the online application process has not been completed and no cognizance of such incomplete application shall be taken.** Therefore, in case, even after 48 hours from the deposit of fee in the bank, the candidate is unable to print his/her application, the candidate must contact the concerned bank branch where he has deposited the fee along with his/her paid copy of the challan or contact the Nodal Officers mentioned at the end of this public notice and get his/her deposit of payment confirmed.

8.4 OTHER CONDITIONS: -

- i) **On successful registration of online application, candidates are advised not to attempt for re-registration for the same post since multiple registration number may create problem for candidates in future. In case of multiple registrations for the same post, the candidature is liable for cancellation/rejection without any notice/intimation to the candidate.**
- ii) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/ inability/ failure to log on the PSTCL website on account of heavy load on internet/website jam etc.
- iii) PSTCL does not assume any responsibility if any candidate is not able to submit his application by the last date on account of the aforesaid reasons or for any other reason whatsoever.
- iv) Please note that the above procedure is the only valid procedure for applying. No other mode of application shall be accepted.
- v) Candidates serving in Govt./Quasi Govt. offices, public sector undertakings are required to submit "No objection Certificate" from their employer at the time of document checking, failing which their candidature may not be considered.
- vi) The candidates applying for the above posts should ensure that they fulfill all eligibility conditions for the post applied for. Their candidature at all the stages will be purely "provisional" subject to satisfying the prescribed eligibility conditions. Mere application by the candidate/deposit of fee will not imply that his/her candidature has been finally cleared by the PSTCL. To verify the declarations of information in their online applications and for verification of eligibility conditions, the PSTCL shall check the original certificates/documents of those qualified candidates to whom it shall intend to issue the offer of appointment in the order of merit for respective post and category (of reservation/general). The original certificates/documents furnished by the candidates shall

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also be got authenticated by PSTCL from the issuing authorities. If any certificate/document is not verified by the issuing authorities or if any certificate/document is found to be fake/invalid, the candidature of the candidate is liable to be rejected and if he has already joined the post against the appointment letter, his services shall be terminated ab initio and they shall render themselves liable to any other appropriate action (including recovery of payments made to them, if any, along with interest thereupon) by the PSTCL, as deemed fit.

- vii) The decision of the PSTCL about the mode of selection to the post and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.

9. Action against misconduct:

- i) Candidates are advised in their own interest that they should not furnish any false, tampered, fabricated particulars or should not suppress any material information while filling up the online application.
- ii) At any stage of recruitment, if a candidate is or has been found guilty of
- Resorting to any irregular/unfair means in connection with his/her candidature during selection process.
 - Obtaining support for his/her candidature by any means.

such candidates, in addition to rendering himself/herself liable to criminal prosecution, may also be liable to be debarred either permanently or for a specified period from any examination/recruitment.

10. TERMS & CONDITIONS FOR RECRUITMENT:

- (i) No TA/DA will be paid for the journeys performed for the document checking etc.
- (ii) Candidates are required to mention their category of reservation (including its sub-category, if any) in their online application form.
- (iii) All information including qualifications, experience, category, age etc. declared by the candidates in their application is presumed to be correct subject to its verification later on in respect of those eligible candidates who may be called for document checking before their appointment for joining PSTCL. There is no mechanism to verify the information/data during the online application. If, at any stage (during document checking before issue of appointment letter or even after his/her joining the PSTCL), any information of the candidate is found to be wrong/forged/fictitious/bogus, the candidature of such candidate will be cancelled ab initio and action will be taken against him/her according to law.
- (iv) Only those employees, if selected shall be eligible to be issued appointment letters who are certified by the Head of the Department as not having any pending disciplinary proceedings or undergoing punishment under Punjab Civil Services (Punishment & Appeal) Rules, 1970, or any other applicable rules, as the case may be, not undergoing any trial/prosecution or any other material disqualification in terms of integrity and professional misconduct and necessary NOC should be obtained from the Head of the Department.
- (v) The selected candidates will be governed by PSTCL Regulations, orders, instructions etc, as amended from time to time.

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18/08/16

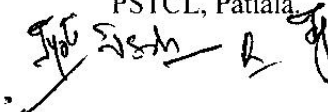
- (vi) In case the candidate fails to deposit the requisite fee, his/her application shall stand automatically cancelled/rejected and shall not be considered for further processing.
- (vii) For any clarifications regarding the online filling of the form, the candidate can contact through email helpdesk-cra-4@pstcl.org.
- (viii) The venue, date and time of document checking/counselling of the candidates in merit will be available on the website www.pstcl.org. Candidates will be informed individually about the document checking schedule only through registered email.
- (x) In case of any ambiguity/dispute or interpretation, decision of the PSTCL shall be final and binding on the candidates. Legal jurisdiction shall be subject to Local Courts at Patiala only.

In case of any difficulty or query related to online application, please contact through email: email helpdesk-cra-4@pstcl.org by quoting registration/reference number or contact the following on any working day (9:00 AM to 5:00 PM) for any other details:

| Nodal officer | E-Mail address | Contact No. |
|---|--|-------------|
| Under Secy/Rectt. (for general issues) | helpdesk-cra-4@pstcl.org | 96461-01148 |
| AM/IT, PSTCL (for software issues) | am-it-2@pstcl.org | 96461-17953 |

Date : 18.08.2016
Place : Patiala


Chief Engineer/HIS&D,
PSTCL, Patiala



Annexure-I

| Post-wise and Category-wise Break up of posts against CRA No. 4/2016 | | | | | | | | | | | | | | |
|--|--------------|---------------------|----|-------|-------|----|-------|----|----|----|----|------------------------|---|---|
| Sr. No. | Name of Post | Roster Wise Breakup | | | | | | | | | | Total No. of Vacancies | | |
| | | Gen | SC | SC/ES | SC/SP | BC | BC/ES | PH | ES | SP | FF | | | |
| 1 | AM(IT) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 2 | Lineman | 63 | 27 | 5 | 1 | 13 | 2 | 4 | 10 | 3 | 1 | 129 | | |
| 3 | ALM | 50 | 20 | 4 | 1 | 10 | 2 | 3 | 7 | 2 | 1 | 100 | | |
| | Total | 114 | 48 | 9 | 2 | 23 | 4 | 7 | 17 | 5 | 2 | 231 | | |

Remarks: The number of posts shown above may increase or decrease.

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Annexure-2

The Physically Handicapped Persons/Persons With Disability applying for a particular post shall be allowed disability only to the extent mentioned hereunder as identified by PSTCL *(keeping in view PSTCL requirement, Government of India, Ministry of Social Justice and Empowerment (Department of Disability Affairs) notification No 16/15/2010-DD.III dated 29.07.2013 and Govt of Punjab, Deptt of Social Security and Development of Women and Children (Handicapped Persons' Welfare Branch) memo No. 3.39/2014-3/DS/972-980 dated 10.07.2014)* to be suitable for the various posts advertised by PSTCL against CRA No. 3 & 4/2016:-

| Sr. No. | Post | Categories of disabled suitable for jobs |
|---------|-----------------|--|
| 1. | AM/IT | OA, OL, BL, MW, HH |
| 2. | Lineman | HH |
| 3. | Asstt. Line Man | HH |

ABBREVIATIONS USED IN GOI NOTIFICATION DATED 29.07.2013:

OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm, BIA=Both Legs Arms, B=Blind, LV=Low Vision, HH= Hearing Impaired, CP= Cerebral Palsy, LC= Leprosy Cured, OH= Orthopaedically Impaired, VH= Visually Impaired, MW=Muscular Weakness

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18.08.16