



PUNJAB STATE TRANSMISSION CORPORATION LIMITED

(Regd. Office: PSEB, Head Office, The Mall, Patiala - 147001, Punjab, India)

Corporate Identity Number : U40109PB2010SGC033814

Office of Dy. Chief Engineer/HR & Admin., Shakti Sadan, Patiala

Website: www.pstcl.org

Email ID- se-admin@pstcl.org

Office Order No : 112

Dated: 6/9/23

Subject:- Regarding New Pay Scales for the candidates who joined in PSTCL after dated 17.07.2020 i.e. after issuance of Finance Personnel-1 Branch, Punjab Govt., Chandigarh notification no. 7/42/2020-5FP1/741-746 dated 17.07.2020 against detailed advertisement issued before dated 17.07.2020

An agenda No. 26 dated 02.12.2022 was submitted before BOD's of PSTCL regarding applicability of Pay scales admissible to 5 No. candidates of AE/OT (Elect.) against CRA-5/2019 and 3 No. candidates of LDC/Typist (PSTCL cadre posts) against PSPCL CRA No. 290/17 to whom offer of appointment were issued after 17.07.2020 (i.e. after issuing of pay scales notification dated 17.07.2020 against detailed advertisements published before 17.07.2020.

The Agenda was considered by the BOD's of PSTCL in its 76th meeting held on 07.01.2023 and decided as under:-

"Board perused the agenda put up by EIC/HIS&D and after deliberation decided to adopt the notification No. 7/42/2020-5FP1/741-746 dated 17.07.2020 and clarification No. 1/141/2020-3F.P.1/200 dated 08.02.2021 and Endst. No. 7/141/2020-F.P.1/631 dated 11.06.2021 issued by Department of Finance (Finance Personnel-1 Branch), Government of Punjab, Chandigarh instead of the earlier BOD's decision taken (CE/HIS&D Agenda No. 45 dated 15.12.2021) in its 70th meeting held on 16.12.2021"

This is issued with the approval of competent authority.

Encl:-

- 1) Copy of Notification No. 7/42/2020-5FP1/741-746 dated 17.07.2020.
- 2) Copy of Clarification No. 1/141/2020-3F.P.1/200 dated 08.02.2021.
- 3) Copy of Endst. No.7/141/2020-n?cHghH1/ 631 dated 11.06.2021.

7/6/2023
SE/HR & Admin.
PSTCL, Patiala

Endst. No. 2370/77 /HR & Admin./PSTCL

Dated: 6/2/23

A copy of the above is forwarded to the following for information and further necessary action please:-

1. Sr. PS to CMD, PSTCL Patiala.
2. Sr. PS to Director/Administration, PSTCL, Patiala
3. Sr. PS to Director/F&C, PSTCL, Patiala.
4. Sr. PS to Director/Technical, PSTCL, Patiala.
5. All CE's/Dy.CE's/SE's/Addl.SE's/Sr.Xen's, PSTCL.
6. CFO/CAO (F&A), PSTCL, Patiala
7. Company Secretary, PSTCL Patiala in reference to their U.O. No. 152/BOD/76.12/PSTCL dated 25.01.2023
8. All AO's PSTCL

SE/HR & Admin.
PSTCL, Patiala

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/ appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayat Raj

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Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at office.

Yours faithfully,

Sangita

(Sangita)

Deputy Secretary Finance
Dated, Chandigarh, the 17-07-2020

Endst.No.7/42/2020-5FP1/ 747-748

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh.
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

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Sangita

(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/749 Dated, Chandigarh, the : 17-07-2020
A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

Sangita
(Sangita)

Endorsement No.7/42/2020-5FP1/750 Dated, Chandigarh, the : 17-07-2020
A copy of the above is forwarded to the Secretary, Government of Punjab, Personnel Department for necessary action.

Sangita
(Sangita)

Endorsement No.7/42/2020-5FP1/ 751 Dated, Chandigarh, the : 17-07-2020
A copy of the above is forwarded to all the District Treasury Officers in the State for information and necessary action.

Sangita
(Sangita)

Endorsement No.7/42/2020-5FP1/ 752 Dated, Chandigarh, the : 17-07-2020
A copy of the above is forwarded to the following for information and necessary action:-

1. Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
2. Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
3. State Information Officer/ NIC., Punjab Civil Secretariat, Chandigarh.

Sangita
(Sangita)

Endorsement No.7/42/2020-5FP1/ 753 Dated, Chandigarh, the : 17-07-2020
A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No.7/42/2020-5FP1/ 754 Dated, Chandigarh, the : 17-07-2020
A copy of the above is forwarded to the Punjab Public Service Commission and Punjab Subordinate Service Selection Board for meticulous compliance, particularly of Para 5 contained in these instructions.

Sangita
(Sangita)

Deputy Secretary Finance

Mr.
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ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਪ੍ਰਸ਼ਾਸਨ ਸ਼ਾਖਾ-1)

ਵਿਸ਼ਾ: ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ, ਪਾਵਰ ਵਿਭਾਗ ਅਧੀਨ ਆਉਂਦੀ ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ ਵਿੱਚ
ਆਸਾਮੀਆ ਦੇ 7ਵੇਂ ਸੀ.ਪੀ.ਸੀ. ਅਨੁਸਾਰ ਤਨਖਾਹ ਸਕੇਲਾ / ਪੇ ਮੈਟ੍ਰਿਕਸ ਬਾਰੇ
ਸਲਾਹ ਦੇਣ ਸਬੰਧੀ।

ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪਾਵਰ ਵਿਭਾਗ ਉਪਰੋਕਤ ਵਿਸ਼ੇ 'ਤੇ ਆਸਾਮੀਆ ਦੇ
ਪ: ਨੰ: 752 ਮਿਤੀ 18.1.2021 ਵੱਲ ਧਿਆਨ ਦੇਣ ਦੀ ਬੇਚਲ ਕਰਨਾ ਜੀ।

2. ਹਵਾਲੇ ਅਧੀਨ ਪੱਤਰ ਤੇ ਸਬੰਧ ਵਿੱਚ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ
ਜਿਹੜੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਵਿੱਤ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਮਿਤੀ 17.7.2020 ਦੇ ਜਾਰੀ ਹੋਣ ਤੋਂ
ਬਾਅਦ ਨਿਯੁਕਤੀ ਪੱਤਰ ਜਾਰੀ ਕੀਤੇ ਜਾਣੇ ਹਨ, ਉਹਨਾਂ ਨੂੰ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਪੱਤਰ
ਮਿਤੀ 17.7.2020 ਅਨੁਸਾਰ 7ਵੇਂ ਸੀ.ਪੀ.ਸੀ. / ਰੈਫਰੇਸ ਮੈਟ੍ਰਿਕਸ ਅਨੁਸਾਰ minimum
admissible pay ਦੇਣ ਯੋਗ ਹੋਵੇਗੀ।

ਸ਼੍ਰੀਮਤੀ ਸੁਖ
ਸੁਪਰਡੈਂਟ

ਸੇਵਾ ਵਿੱਖੇ,

ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ,
ਪਾਵਰ ਵਿਭਾਗ।

ਅੰ:ਵਿ:ਪ: ਨੰ: 1/141/2020-3ਐਫ.ਪੀ.1/2020

ਮਿਤੀ: 08/2/2021

ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਪ੍ਰਸ਼ਾਸਨ ਭਾਗ-1)

ਵਿਸ਼ਾ: ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ, ਪਾਵਰ ਵਿਭਾਗ ਅਧੀਨ ਅਧਿਕ ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ. ਵਿੱਚ ਆਸਾਮੀਆ ਦੇ 7ਵੇਂ ਸੀ.ਪੀ.ਸੀ. ਅਨੁਸਾਰ ਤਨਖਾਹ ਸਕੇਲਾਂ / ਪੇ ਸਿਟਿਕਸ ਬਾਰੇ ਸਲਾਹ ਦੇਣ ਸਬੰਧੀ।


ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ, ਪਾਵਰ ਵਿਭਾਗ ਵੱਲੋਂ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਸਬੰਧੀ ਪ੍ਰਾਪਤ ਤਜਵੀਜ਼ ਦੇ ਹਵਾਲੇ ਵਿੱਚ।

2. ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ. ਵਿੱਚ ਆਸਾਮੀਆ ਦੇ 7ਵੇਂ ਸੀ.ਪੀ.ਸੀ. ਅਨੁਸਾਰ ਤਨਖਾਹ ਸਕੇਲਾਂ / ਪੇ ਸਿਟਿਕਸ ਬਾਰੇ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ :-

Sr No	Name of the post	Scale as per 5 th Punjab Pay Commission (1.1.2006)	Pay scale as per 7 th CPC Pay Matrix and report of in-house committee (Minimum Pay Admissible)
P.S.T.C.L.			
1	Assistant Engineer (OT), Electrical / Civil	15600-39100 + 5400	47600/-
2	Company Secretary	15600/- 39100 + 8400	47600/-
3	Assistant Manager (IT / ITR)	15600-39100 + 5400	47600/-
4	Accounts Officer	15600-39100 + 5400	47600/-
5	Divisional Accountant	This post does not exist in Punjab Government	35400/-
6	Junior Engineer (Elec / Comm / Civil / IT)	10300-34800 + 3800 GP	35400/-
7	Assistant Lineman, Assistant Sub Station Attendant, Telephone Mechanic, Electrician Gr. II, LDC/Typist, LDC/Accountant	These post are not exist in Punjab Government	19900/-

3. ਉਪਰੋਕਤ ਤੋਂ ਇਲਾਵਾ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ ਨੂੰ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ:-

- i) ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਨੰ: 7/204/2015-ਐਫ.ਪੀ.1/60 ਮਿਤੀ 15.1.2015 ਅਤੇ ਨੰ: 7/204/2015-ਐਫ.ਪੀ.1/853793 ਮਿਤੀ 4.10.2016 ਦਿੱਤੀਆਂ ਹਨ।
- ii) ਮੁੱਢਲੀ ਤਨਖਾਹ ਤੋਂ ਇਲਾਵਾ ਇਸ ਸਕੇਲ ਦੇ ਸਨਮੁੱਖ ਹਰ ਤਰ੍ਹਾਂ ਦੇ ਭੁੱਤਿਆਂ ਬਾਰੇ ਫੈਸਲਾ ਬਾਅਦ ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ।
- iii) ਫੌਜੀ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀ ਰਿਪੋਰਟ ਪ੍ਰਾਪਤ ਹੋਣ ਉਪਰੰਤ ਉਸਦੇ ਸਨਮੁੱਖ ਇਸ ਪੇ ਸਿਟਿਕਸ ਵਿੱਚ ਮੁੜ ਕੋਈ ਰਿਵਿਜ਼ਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- iv) ਇਹ pay matrix prospective direct recruits ਲਈ ਹੀ ਲਾਗੂ ਹੋਵੇਗੀ।
- v) ਮਿਤੀ 1.1.2006 ਤੋਂ ਵੱਧੇ ਉਪਰੋਕਤ ਤਨਖਾਹ ਸਕੇਲਾਂ ਦੇ ਸਹੀ ਹੋਣ ਦੀ ਜ਼ਿੰਮੇਵਾਰੀ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ ਦੀ ਹੋਵੇਗੀ।


 ਅਧਿਕ ਸਕੱਤਰ ਵਿੱਤ
 10/6/2021

ਸੇਵਾ ਵਿੱਚ,

ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ,
ਪਾਵਰ ਵਿਭਾਗ।

ਅੰ.ਵਿ.ਪ: ਨੰ: 7/141/2020-ਐਫ.ਪੀ.1/631

ਮਿਤੀ ਚੰਡੀਗੜ 11.6.2021